



Minimum Wage Impact Estimates

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Table 1. Guam Employment Estimates: Scenario for Minimum Wage of \$7.25 Per Hour

Generated using Estimates Delivery System (EDS) Program developed by the The North Carolina Employment Security Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics (BLS) and the OES Policy Council

Employment and Wage Data collected by BLS Occupational Employment Statistics Program

All Estimates projected from May 2008 Occupational Employment Survey (OES)

Total Estimated Workforce for All Sectors

58,805

Total Estimated Workforce for Private Sector Only

44,853

Projected Minimum Wage - \$7.25 per hour All Industry Sectors			
Estimated Total Workforce Number At or Below Wage			11,501
Top 10 Occupations At or Below Specified Wage			
Occupation Code	Description	Estimated Total Number of Employees in Occupation	Estimated Number of Employees At or Below Wage
35-0000	Food Preparation and Serving-Related Occupations	5,786	2,787
41-0000	Sales and Related Occupations	5,499	2,192
43-0000	Office and Administrative Support Occupations	10,658	1,622
37-0000	Cleaning and Maintenance Occupations	3,359	1,529
53-0000	Transportation and Material Moving Occupations	3,417	870
39-0000	Personal Care and Service Occupations	2,430	605
33-0000	Protective Service Occupations	2,423	602
51-0000	Production Occupations	1,509	389
49-0000	Installation, Maintenance, and Repair Occupations	3,142	332
47-0000	Construction and Extraction Occupations	4,511	150

Projected Minimum Wage - \$7.25 per hour Private Sector Only			
Estimated Total Workforce Number At or Below Wage			11,347
Top 10 Occupations At or Below Specified Wage			
Occupation Code	Description	Estimated Total Number of Employees in Occupation	Estimated Number of Employees At or Below Wage
35-0000	Food Preparation and Serving-Related Occupations	5,661	2,782
41-0000	Sales and Related Occupations	5,423	2,192
43-0000	Office and Administrative Support Occupations	8,189	1,533
37-0000	Cleaning and Maintenance Occupations	3,103	1,508
53-0000	Transportation and Material Moving Occupations	2,875	870
39-0000	Personal Care and Service Occupations	1,871	605
33-0000	Protective Service Occupations	1,017	596
51-0000	Production Occupations	1,260	389
49-0000	Installation, Maintenance, and Repair Occupations	2,565	332
47-0000	Construction and Extraction Occupations	4,202	150



Table 2. Guam Employment Estimates: Scenario for Minimum Wage of \$6.55 Per Hour

Generated using Estimates Delivery System (EDS) Program developed by the The North Carolina Employment Security Commission in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics (BLS) and the OES Policy Council

Employment and Wage Data collected by BLS Occupational Employment Statistics Program

All Estimates projected from May 2008 Occupational Employment Survey (OES)

Total Estimated Workforce for All Sectors

58,805

Minimum Wage - \$6.55 per hour All Industry Sectors			
Estimated Total Workforce Number At or Below Wage			5,378
Top Occupations At or Below Specified Wage			
Occupation Code	Description	Estimated Total Number of Employees in Occupation	Estimated Number of Employees At or Below Wage
35-0000	Food Preparation and Serving-Related Occupations	5,786	1,310
41-0000	Sales and Related Occupations	5,499	1,054
43-0000	Office and Administrative Support Occupations	10,658	760
37-0000	Cleaning and Maintenance Occupations	3,359	719
53-0000	Transportation and Material Moving Occupations	3,417	404
39-0000	Personal Care and Service Occupations	2,430	283
33-0000	Protective Service Occupations	2,423	281
51-0000	Production Occupations	1,509	180
49-0000	Installation, Maintenance, and Repair Occupations	3,142	157

Total Estimated Workforce for Private Sector Only

44,853

Minimum Wage - \$6.55 per hour Private Sector Only			
Estimated Total Workforce Number At or Below Wage			5,307
Top Occupations At or Below Specified Wage			
Occupation Code	Description	Estimated Total Number of Employees in Occupation	Estimated Number of Employees At or Below Wage
35-0000	Food Preparation and Serving-Related Occupations	5,661	1,308
41-0000	Sales and Related Occupations	5,423	1,054
43-0000	Office and Administrative Support Occupations	8,189	718
37-0000	Cleaning and Maintenance Occupations	3,103	709
53-0000	Transportation and Material Moving Occupations	2,875	404
39-0000	Personal Care and Service Occupations	1,871	283
33-0000	Protective Service Occupations	1,017	278
51-0000	Production Occupations	1,260	180
49-0000	Installation, Maintenance, and Repair Occupations	2,565	157

Table 3. Guam Estimates Delivery System (EDS) Employment Estimates - May 2008 Survey

Selected Occupational Sectors and Subsectors, All Industries - Wages at or below \$6.55 per hour and Occupations with 100 or more employees at or below specified wage ¹																			
Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE (%)
00-0000	Total all occupations	58,805	5,378	0.48	\$6.61	\$13,743	\$7.63	\$15,864	\$11.20	\$23,305	\$17.14	\$35,653	\$25.07	\$52,137	\$7.10	\$14,764	\$14.13	\$29,399	0.66
33-0000	Protective Service Occupations	2,423	281	0.78	6.47	13,450	7.26	15,097	11.78	24,506	17.83	37,079	22.18	46,130	6.86	14,267	13.16	27,363	2.89
33-9000	Other Protective Service Workers	1,197	278	1.59	6.20	12,899	6.60	13,722	7.26	15,092	7.95	16,534	12.48	25,965	6.85	14,247	8.16	16,979	2.82
33-9032	Security Guards	1,000	269	1.84	6.17	12,824	6.51	13,533	7.07	14,715	7.65	15,914	8.45	17,581	6.85	14,247	7.37	15,332	3.01
35-0000	Food Preparation and Serving-Related Occupations	5,786	1,310	1.92	6.20	12,903	6.61	13,759	7.30	15,184	8.43	17,533	10.73	22,317	6.80	14,148	8.04	16,719	0.59
35-2000	Cooks and Food Preparation Workers	1,967	348	3.93	6.28	13,064	6.81	14,158	7.71	16,033	9.24	19,210	10.87	22,611	6.81	14,169	8.21	17,071	0.84
35-2014	Cooks, Restaurant	659	114	3.73	6.29	13,079	6.83	14,199	7.74	16,103	9.24	19,226	11.01	22,899	6.82	14,181	8.25	17,164	1.01
35-2021	Food Preparation Workers	817	195	7.07	6.19	12,873	6.58	13,683	7.23	15,035	8.05	16,751	10.84	22,541	6.80	14,147	7.78	16,175	1.03
35-3000	Food and Beverage Serving Workers	2,566	737	2.93	6.15	12,783	6.47	13,458	7.01	14,582	7.56	15,724	8.13	16,908	6.80	14,135	7.17	14,921	0.93
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	497	141	11.71	6.15	12,798	6.48	13,473	7.02	14,599	7.56	15,733	8.08	16,811	6.80	14,152	7.10	14,773	1.67
35-3031	Waiters and Waitresses	1,623	474	3.89	6.14	12,773	6.46	13,437	6.99	14,544	7.53	15,661	8.07	16,778	6.79	14,120	7.18	14,927	1.2
35-9000	Other Food Preparation and Serving Related Workers	705	208	3.64	6.14	12,769	6.45	13,426	6.98	14,522	7.51	15,622	7.95	16,541	6.81	14,160	7.03	14,629	0.95
35-9021	Dishwashers	411	128	5.85	6.13	12,746	6.43	13,369	6.93	14,408	7.43	15,448	7.81	16,237	6.80	14,135	6.90	14,361	1.21
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,359	719	1.07	6.22	12,935	6.65	13,841	7.38	15,350	8.87	18,452	12.21	25,393	6.80	14,135	8.65	18,002	1.34
37-2000	Building Cleaning and Pest Control Workers	2,417	598	0.91	6.18	12,852	6.56	13,637	7.18	14,945	7.91	16,460	10.16	21,137	6.80	14,141	7.71	16,041	0.91
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,215	262	1.77	6.22	12,933	6.65	13,829	7.37	15,323	8.83	18,375	11.86	24,676	6.80	14,142	8.23	17,116	1.25
37-2012	Maids and Housekeeping Cleaners	1,163	333	0.31	6.14	12,778	6.47	13,457	7.01	14,590	7.57	15,752	8.16	16,965	6.80	14,141	7.11	14,780	1.26
37-3000	Grounds Maintenance Workers	580	103	3.56	6.28	13,063	6.81	14,157	7.73	16,083	9.20	19,146	11.33	23,565	6.76	14,059	8.36	17,391	1.49
37-3011	Landscaping and Groundskeeping Workers	565	103	3.65	6.27	13,045	6.78	14,111	7.67	15,944	9.08	18,893	10.66	22,163	6.76	14,059	8.13	16,907	1.53
39-0000	Personal Care and Service Occupations	2,430	283	1.63	6.46	13,442	7.26	15,091	9.69	20,154	13.49	28,065	41.78	86,908	6.83	14,211	14.07	29,272	2.29
39-3000	Entertainment Attendants and Related Workers	375	109	2.77	6.15	12,790	6.47	13,449	6.99	14,547	7.52	15,648	8.02	16,689	6.81	14,168	7.30	15,193	1.94
41-0000	Sales and Related Occupations	5,499	1,054	1.89	6.24	12,979	6.75	14,035	7.61	15,831	10.27	21,353	14.92	31,043	6.72	13,968	9.32	19,393	0.86
41-2000	Retail Sales Workers	4,020	935	2.3	6.18	12,854	6.60	13,725	7.30	15,176	8.73	18,150	11.30	23,510	6.72	13,972	8.09	16,830	0.88
41-2011	Cashiers	1,999	522	4.94	6.15	12,792	6.52	13,566	7.14	14,858	7.86	16,358	9.47	19,693	6.74	14,013	7.46	15,517	0.8
41-2031	Retail Salespersons	1,818	379	4.48	6.21	12,920	6.68	13,893	7.46	15,514	9.49	19,748	12.94	26,923	6.69	13,923	8.71	18,122	1.61
43-0000	Office and Administrative Support Occupations	10,658	760	1.03	6.80	14,141	8.20	17,060	11.29	23,475	15.64	32,536	20.00	41,594	7.47	15,528	12.47	25,934	0.56
43-4000	Information and Record Clerks	2,845	287	2.23	6.54	13,611	7.46	15,517	10.11	21,027	14.59	30,342	18.97	39,457	6.93	14,418	11.47	23,866	0.78

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE (%)
43-4051	Customer Service Representatives	1,349	112	4.35	6.68	13,888	7.82	16,274	10.49	21,815	15.05	31,309	18.99	39,498	7.25	15,088	11.71	24,360	1.5
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	2,148	188	1.52	6.64	13,810	7.73	16,070	11.37	23,641	17.11	35,594	22.83	47,492	7.17	14,922	12.99	27,020	0.96
43-5081	Stock Clerks and Order Fillers	931	139	1.99	6.35	13,199	6.97	14,505	8.30	17,256	11.39	23,681	14.89	30,972	6.79	14,127	9.49	19,738	0.9
43-9000	Other Office and Administrative Support Workers	1,498	150	1.17	6.55	13,624	7.47	15,536	9.69	20,155	12.98	27,007	15.84	32,954	6.96	14,478	10.54	21,923	0.65
43-9061	Office Clerks, General	929	133	1.7	6.37	13,240	7.01	14,576	8.59	17,858	11.55	24,022	14.53	30,226	6.74	14,012	9.50	19,751	0.9
49-0000	Installation, Maintenance, and Repair Occupations	3,142	157	1.21	7.18	14,933	9.38	19,514	12.43	25,862	16.34	33,992	21.73	45,202	8.19	17,044	13.62	28,329	0.8
49-9000	Other Installation, Maintenance, and Repair Occupations	1,886	122	1.66	6.89	14,340	8.62	17,928	11.36	23,631	14.48	30,127	18.35	38,178	7.64	15,896	12.10	25,161	1.04
51-0000	Production Occupations	1,509	180	1.96	6.45	13,419	7.21	15,001	10.11	21,033	16.20	33,695	20.38	42,397	6.82	14,195	12.14	25,252	1.02
53-0000	Transportation and Material Moving Occupations	3,417	404	1.13	6.46	13,428	7.23	15,029	9.32	19,387	13.47	28,013	17.59	36,577	6.81	14,168	11.00	22,887	0.79
53-3000	Motor Vehicle Operators	1,597	177	1.36	6.49	13,500	7.30	15,176	9.28	19,297	12.89	26,807	15.43	32,096	6.86	14,267	10.22	21,252	0.78
53-7000	Material Moving Workers	1,235	160	2.1	6.41	13,337	7.12	14,801	8.79	18,286	12.43	25,844	16.38	34,071	6.80	14,143	10.20	21,212	0.97

Table 4. Guam Estimates Delivery System (EDS) Employment Estimates - May 2008 Survey

Selected Occupational Sectors and Subsectors, Private Industry - Wages at or below \$6.55 per hour and Occupations with 100 or more employees at or below specified wage¹

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE (%)
00-0000	Total all occupations	44,853	5,307	0.63	\$6.45	\$13,426	\$7.23	\$15,048	\$9.59	\$19,944	\$14.39	\$29,940	\$21.42	\$44,563	\$6.81	\$14,160	\$12.57	\$26,155	0.61
33-0000	Protective Service Occupations	1,017	278	1.87	6.16	12,817	6.50	13,516	7.06	14,681	7.62	15,857	8.29	17,246	6.85	14,246	7.37	15,337	2.94
33-9000	Other Protective Service Workers	1,011	278	1.88	6.16	12,814	6.49	13,509	7.05	14,667	7.61	15,834	8.14	16,926	6.85	14,246	7.32	15,219	2.97
33-9032	Security Guards	940	269	1.95	6.15	12,796	6.47	13,463	7.01	14,574	7.54	15,690	7.90	16,432	6.85	14,247	7.22	15,021	3.22
35-0000	Food Preparation and Serving-Related Occupations	5,661	1,308	1.96	6.20	12,892	6.60	13,730	7.27	15,127	8.25	17,164	10.20	21,212	6.80	14,148	7.95	16,526	0.6
35-2000	Cooks and Food Preparation Workers	1,851	346	4.18	6.26	13,025	6.76	14,061	7.60	15,805	8.98	18,679	10.04	20,888	6.81	14,168	7.97	16,576	0.86
35-2014	Cooks, Restaurant	659	114	3.73	6.29	13,079	6.83	14,199	7.74	16,103	9.24	19,226	11.01	22,899	6.82	14,181	8.25	17,164	1.01
35-2021	Food Preparation Workers	725	193	7.96	6.16	12,817	6.51	13,545	7.10	14,758	7.72	16,067	8.86	18,423	6.80	14,145	7.24	15,050	1.04
35-3000	Food and Beverage Serving Workers	2,566	737	2.93	6.15	12,783	6.47	13,458	7.01	14,582	7.56	15,724	8.13	16,908	6.80	14,135	7.17	14,921	0.93
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	497	141	11.71	6.15	12,798	6.48	13,473	7.02	14,599	7.56	15,733	8.08	16,811	6.80	14,152	7.10	14,773	1.67
35-3031	Waiters and Waitresses	1,623	474	3.89	6.14	12,773	6.46	13,437	6.99	14,544	7.53	15,661	8.07	16,778	6.79	14,120	7.18	14,927	1.2
35-9000	Other Food Preparation and Serving Related Workers	705	208	3.64	6.14	12,769	6.45	13,426	6.98	14,522	7.51	15,622	7.95	16,541	6.81	14,160	7.03	14,629	0.95
35-9021	Dishwashers	411	128	5.85	6.13	12,746	6.43	13,369	6.93	14,408	7.43	15,448	7.81	16,237	6.80	14,135	6.90	14,361	1.21
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,103	709	1.16	6.20	12,896	6.61	13,745	7.29	15,160	8.32	17,305	10.57	21,992	6.80	14,134	8.29	17,242	1.48
37-2000	Building Cleaning and Pest Control Workers	2,237	588	0.98	6.16	12,822	6.52	13,560	7.11	14,792	7.74	16,102	9.21	19,152	6.80	14,141	7.40	15,385	1
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,079	259	1.99	6.19	12,872	6.58	13,678	7.22	15,021	7.99	16,628	9.93	20,646	6.80	14,145	7.69	15,992	1.45
37-2012	Maids and Housekeeping Cleaners	1,120	327	0.32	6.14	12,770	6.46	13,439	7.00	14,554	7.54	15,686	8.04	16,733	6.80	14,137	7.05	14,662	1.3
37-3000	Grounds Maintenance Workers	555	103	3.72	6.27	13,032	6.77	14,078	7.62	15,844	9.00	18,719	10.27	21,372	6.76	14,059	8.14	16,936	1.56
37-3011	Landscaping and Groundskeeping Workers	540	103	3.82	6.26	13,013	6.75	14,033	7.57	15,744	8.88	18,464	9.82	20,428	6.76	14,059	7.89	16,418	1.6
39-0000	Personal Care and Service Occupations	1,871	283	2.12	6.34	13,189	6.95	14,459	8.21	17,072	12.51	26,020	44.27	92,080	6.81	14,175	14.66	30,492	2.84
39-3000	Entertainment Attendants and Related Workers	373	109	2.79	6.15	12,788	6.46	13,443	6.99	14,534	7.51	15,627	7.99	16,611	6.81	14,168	7.28	15,142	1.95
41-0000	Sales and Related Occupations	5,423	1,054	1.92	6.24	12,969	6.74	14,010	7.58	15,762	10.09	20,982	14.75	30,678	6.72	13,968	9.25	19,246	0.87
41-2000	Retail Sales Workers	3,948	935	2.34	6.17	12,844	6.59	13,699	7.27	15,125	8.60	17,883	10.98	22,842	6.72	13,972	8.00	16,638	0.9
41-2011	Cashiers	1,966	522	5.02	6.15	12,783	6.51	13,545	7.12	14,816	7.81	16,238	9.35	19,443	6.74	14,013	7.39	15,381	0.82
41-2031	Retail Salespersons	1,779	379	4.58	6.20	12,906	6.66	13,858	7.43	15,444	9.33	19,405	12.32	25,620	6.69	13,922	8.58	17,851	1.64
43-0000	Office and Administrative Support Occupations	8,189	718	1.33	6.64	13,804	7.71	16,033	10.20	21,207	13.97	29,061	18.52	38,519	7.17	14,909	11.44	23,790	0.6
43-4000	Information and Record Clerks	2,454	287	2.58	6.46	13,439	7.25	15,087	9.31	19,372	13.10	27,245	17.99	37,414	6.80	14,149	10.75	22,350	0.88

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE (%)
43-4051	Customer Service Representatives	1,303	112	4.51	6.65	13,835	7.75	16,116	10.27	21,365	14.97	31,128	19.03	39,590	7.20	14,975	11.61	24,158	1.54
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,573	187	2.07	6.45	13,418	7.23	15,039	9.30	19,343	13.22	27,487	19.04	39,612	6.82	14,185	10.91	22,697	1.09
43-5081	Stock Clerks and Order Fillers	837	139	2.22	6.30	13,112	6.87	14,286	7.88	16,390	10.46	21,754	13.13	27,306	6.79	14,126	8.93	18,577	0.9
43-9000	Other Office and Administrative Support Workers	919	111	1.9	6.44	13,403	7.21	14,998	9.03	18,790	11.75	24,446	14.84	30,857	6.79	14,121	9.83	20,439	0.74
49-0000	Installation, Maintenance, and Repair Occupations	2,565	157	1.48	6.95	14,452	8.73	18,168	12.06	25,080	15.74	32,740	19.99	41,583	7.71	16,045	13.09	27,233	0.93
49-9000	Other Installation, Maintenance, and Repair Occupations	1,442	122	2.16	6.66	13,863	7.86	16,353	10.56	21,964	13.79	28,693	16.90	35,147	7.27	15,129	11.22	23,343	1.27
51-0000	Production Occupations	1,260	180	2.34	6.37	13,244	7.00	14,566	8.58	17,843	13.70	28,486	18.11	37,663	6.82	14,182	10.71	22,277	1.22
53-0000	Transportation and Material Moving Occupations	2,875	404	1.34	6.37	13,259	7.02	14,606	8.53	17,750	12.17	25,311	15.70	32,654	6.80	14,135	10.23	21,276	0.98
53-3000	Motor Vehicle Operators	1,331	177	1.63	6.40	13,314	7.07	14,711	8.51	17,697	11.59	24,115	14.47	30,098	6.83	14,207	9.47	19,704	0.78
53-7000	Material Moving Workers	1,049	160	2.47	6.34	13,190	6.94	14,433	8.12	16,892	11.44	23,788	15.26	31,746	6.80	14,141	9.67	20,107	1.15

Table 5. Guam Estimates Delivery System (EDS) Employment Estimates - May 2008 Survey

Selected Occupational Sectors and Subsectors, All Industries - Wages at or below \$7.25 per hour and Occupations with 100 or more employees at or below specified wage ¹																			
Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE (%)
00-0000	Total all occupations	58,805	11,501	0.48	\$6.61	\$13,743	\$7.63	\$15,864	\$11.20	\$23,305	\$17.14	\$35,653	\$25.07	\$52,137	\$7.10	\$14,764	\$14.13	\$29,399	0.66
25-0000	Education, Training, and Library Occupations	4,167	118	1.17	8.55	17,789	10.68	22,207	18.14	37,735	23.91	49,725	29.07	60,457	9.64	20,044	18.33	38,128	1.01
33-0000	Protective Service Occupations	2,423	602	0.78	6.47	13,450	7.26	15,097	11.78	24,506	17.83	37,079	22.18	46,130	6.86	14,267	13.16	27,363	2.89
33-9000	Other Protective Service Workers	1,197	596	1.59	6.20	12,899	6.60	13,722	7.26	15,092	7.95	16,534	12.48	25,965	6.85	14,247	8.16	16,979	2.82
33-9032	Security Guards	1,000	577	1.84	6.17	12,824	6.51	13,533	7.07	14,715	7.65	15,914	8.45	17,581	6.85	14,247	7.37	15,332	3.01
35-0000	Food Preparation and Serving-Related Occupations	5,786	2,787	1.92	6.20	12,903	6.61	13,759	7.30	15,184	8.43	17,533	10.73	22,317	6.80	14,148	8.04	16,719	0.59
35-2000	Cooks and Food Preparation Workers	1,967	741	3.93	6.28	13,064	6.81	14,158	7.71	16,033	9.24	19,210	10.87	22,611	6.81	14,169	8.21	17,071	0.84
35-2014	Cooks, Restaurant	659	243	3.73	6.29	13,079	6.83	14,199	7.74	16,103	9.24	19,226	11.01	22,899	6.82	14,181	8.25	17,164	1.01
35-2021	Food Preparation Workers	817	415	7.07	6.19	12,873	6.58	13,683	7.23	15,035	8.05	16,751	10.84	22,541	6.80	14,147	7.78	16,175	1.03
35-3000	Food and Beverage Serving Workers	2,566	1,567	2.93	6.15	12,783	6.47	13,458	7.01	14,582	7.56	15,724	8.13	16,908	6.80	14,135	7.17	14,921	0.93
35-3011	Bartenders	249	137	12.85	6.16	12,807	6.52	13,566	7.13	14,831	7.87	16,361	9.37	19,490	6.75	14,044	7.41	15,407	1.91
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	497	302	11.71	6.15	12,798	6.48	13,473	7.02	14,599	7.56	15,733	8.08	16,811	6.80	14,152	7.10	14,773	1.67
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	174	106	9.47	6.16	12,807	6.48	13,479	7.02	14,600	7.56	15,722	7.93	16,492	6.89	14,334	7.06	14,680	3.08
35-3031	Waiters and Waitresses	1,623	1,008	3.89	6.14	12,773	6.46	13,437	6.99	14,544	7.53	15,661	8.07	16,778	6.79	14,120	7.18	14,927	1.2
35-9000	Other Food Preparation and Serving Related Workers	705	442	3.64	6.14	12,769	6.45	13,426	6.98	14,522	7.51	15,622	7.95	16,541	6.81	14,160	7.03	14,629	0.95
35-9021	Dishwashers	411	272	5.85	6.13	12,746	6.43	13,369	6.93	14,408	7.43	15,448	7.81	16,237	6.80	14,135	6.90	14,361	1.21
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,359	1,529	1.07	6.22	12,935	6.65	13,841	7.38	15,350	8.87	18,452	12.21	25,393	6.80	14,135	8.65	18,002	1.34
37-2000	Building Cleaning and Pest Control Workers	2,417	1,271	0.91	6.18	12,852	6.56	13,637	7.18	14,945	7.91	16,460	10.16	21,137	6.80	14,141	7.71	16,041	0.91
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,215	558	1.77	6.22	12,933	6.65	13,829	7.37	15,323	8.83	18,375	11.86	24,676	6.80	14,142	8.23	17,116	1.25
37-2012	Maids and Housekeeping Cleaners	1,163	707	0.31	6.14	12,778	6.47	13,457	7.01	14,590	7.57	15,752	8.16	16,965	6.80	14,141	7.11	14,780	1.26
37-3000	Grounds Maintenance Workers	580	218	3.56	6.28	13,063	6.81	14,157	7.73	16,083	9.20	19,146	11.33	23,565	6.76	14,059	8.36	17,391	1.49
37-3011	Landscaping and Groundskeeping Workers	565	218	3.65	6.27	13,045	6.78	14,111	7.67	15,944	9.08	18,893	10.66	22,163	6.76	14,059	8.13	16,907	1.53
39-0000	Personal Care and Service Occupations	2,430	605	1.63	6.46	13,442	7.26	15,091	9.69	20,154	13.49	28,065	41.78	86,908	6.83	14,211	14.07	29,272	2.29
39-3000	Entertainment Attendants and Related Workers	375	233	2.77	6.15	12,790	6.47	13,449	6.99	14,547	7.52	15,648	8.02	16,689	6.81	14,168	7.30	15,193	1.94
39-3031	Ushers, Lobby Attendants, and Ticket Takers	153	107	0.01	6.13	12,749	6.41	13,330	6.87	14,299	7.34	15,267	7.62	15,848	6.81	14,159	6.82	14,184	4.1

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE (%)
39-3091	Amusement and Recreation Attendants	182	100	5.73	6.17	12,837	6.53	13,587	7.13	14,837	7.78	16,176	9.42	19,599	6.83	14,205	7.79	16,204	1.96
39-6000	Transportation, Tourism, and Lodging Attendants	652	121	2.12	6.64	13,821	7.71	16,044	16.33	33,975	45.30	94,230	49.68	103,340	7.15	14,879	25.85	53,776	3.87
39-9000	Other Personal Care and Service Workers	1,087	192	2.71	6.67	13,878	7.87	16,366	10.50	21,836	12.44	25,874	14.80	30,789	7.25	15,089	10.47	21,774	1.98
41-0000	Sales and Related Occupations	5,499	2,192	1.89	6.24	12,979	6.75	14,035	7.61	15,831	10.27	21,353	14.92	31,043	6.72	13,968	9.32	19,393	0.86
41-2000	Retail Sales Workers	4,020	1,943	2.3	6.18	12,854	6.60	13,725	7.30	15,176	8.73	18,150	11.30	23,510	6.72	13,972	8.09	16,830	0.88
41-2011	Cashiers	1,999	1,086	4.94	6.15	12,792	6.52	13,566	7.14	14,858	7.86	16,358	9.47	19,693	6.74	14,013	7.46	15,517	0.8
41-2031	Retail Salespersons	1,818	788	4.48	6.21	12,920	6.68	13,893	7.46	15,514	9.49	19,748	12.94	26,923	6.69	13,923	8.71	18,122	1.61
41-9000	Other Sales and Related Workers	326	147	0.58	6.21	12,910	6.65	13,833	7.39	15,373	9.39	19,522	13.46	28,007	6.66	13,859	9.22	19,178	3
41-9011	Demonstrators and Product Promoters	247	132	0.54	6.16	12,814	6.54	13,593	7.16	14,892	8.31	17,291	10.25	21,329	6.64	13,819	7.66	15,929	3.29
43-0000	Office and Administrative Support Occupations	10,658	1,622	1.03	6.80	14,141	8.20	17,060	11.29	23,475	15.64	32,536	20.00	41,594	7.47	15,528	12.47	25,934	0.56
43-3000	Financial Clerks	1,758	187	1.88	7.17	14,921	8.84	18,394	11.11	23,110	14.13	29,399	17.71	36,827	7.90	16,442	11.78	24,513	0.58
43-3031	Bookkeeping, Accounting, and Auditing Clerks	930	101	2.1	7.14	14,861	8.81	18,333	11.28	23,469	14.79	30,771	18.25	37,955	7.87	16,370	12.06	25,091	0.69
43-4000	Information and Record Clerks	2,845	613	2.23	6.54	13,611	7.46	15,517	10.11	21,027	14.59	30,342	18.97	39,457	6.93	14,418	11.47	23,866	0.78
43-4051	Customer Service Representatives	1,349	239	4.35	6.68	13,888	7.82	16,274	10.49	21,815	15.05	31,309	18.99	39,498	7.25	15,088	11.71	24,360	1.5
43-4081	Hotel, Motel, and Resort Desk Clerks	263	149	0.57	6.17	12,828	6.51	13,549	7.09	14,750	7.70	16,017	9.21	19,149	6.80	14,137	7.41	15,423	1.07
43-4171	Receptionists and Information Clerks	406	151	3.95	6.29	13,073	6.82	14,179	7.75	16,125	10.14	21,081	13.35	27,774	6.77	14,082	9.19	19,106	1.02
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	2,148	400	1.52	6.64	13,810	7.73	16,070	11.37	23,641	17.11	35,594	22.83	47,492	7.17	14,922	12.99	27,020	0.96
43-5081	Stock Clerks and Order Fillers	931	294	1.99	6.35	13,199	6.97	14,505	8.30	17,256	11.39	23,681	14.89	30,972	6.79	14,127	9.49	19,738	0.9
43-9000	Other Office and Administrative Support Workers	1,498	321	1.17	6.55	13,624	7.47	15,536	9.69	20,155	12.98	27,007	15.84	32,954	6.96	14,478	10.54	21,923	0.65
43-9061	Office Clerks, General	929	285	1.7	6.37	13,240	7.01	14,576	8.59	17,858	11.55	24,022	14.53	30,226	6.74	14,012	9.50	19,751	0.9
47-0000	Construction and Extraction Occupations	4,511	150	2.09	8.60	17,878	10.36	21,542	12.38	25,745	14.64	30,445	16.70	34,739	9.42	19,604	12.70	26,423	0.6
49-0000	Installation, Maintenance, and Repair Occupations	3,142	332	1.21	7.18	14,933	9.38	19,514	12.43	25,862	16.34	33,992	21.73	45,202	8.19	17,044	13.62	28,329	0.8
49-9000	Other Installation, Maintenance, and Repair Occupations	1,886	257	1.66	6.89	14,340	8.62	17,928	11.36	23,631	14.48	30,127	18.35	38,178	7.64	15,896	12.10	25,161	1.04
49-9042	Maintenance and Repair Workers, General	1,206	141	2.15	7.06	14,681	8.98	18,688	11.45	23,813	14.38	29,918	17.70	36,807	7.92	16,464	11.95	24,853	1.32
51-0000	Production Occupations	1,509	389	1.96	6.45	13,419	7.21	15,001	10.11	21,033	16.20	33,695	20.38	42,397	6.82	14,195	12.14	25,252	1.02
51-3000	Food Processing Workers	307	112	3.09	6.29	13,091	6.83	14,210	7.75	16,122	9.80	20,380	14.00	29,114	6.79	14,129	9.02	18,771	1.01
51-6000	Textile, Apparel, and Furnishings Workers	229	148	1.3	6.15	12,789	6.45	13,417	6.95	14,463	7.46	15,509	7.79	16,194	6.82	14,180	6.96	14,475	3.02

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE (%)
51-9000	Other Production Occupations	282	107	6.6	6.29	13,087	6.80	14,154	7.66	15,926	10.13	21,074	15.24	31,696	6.85	14,246	9.19	19,117	1.83
53-0000	Transportation and Material Moving Occupations	3,417	870	1.13	6.46	13,428	7.23	15,029	9.32	19,387	13.47	28,013	17.59	36,577	6.81	14,168	11.00	22,887	0.79
53-3000	Motor Vehicle Operators	1,597	385	1.36	6.49	13,500	7.30	15,176	9.28	19,297	12.89	26,807	15.43	32,096	6.86	14,267	10.22	21,252	0.78
53-3021	Bus Drivers, Transit and Intercity	275	101	2.98	6.31	13,122	6.83	14,214	7.70	16,021	9.34	19,434	12.08	25,129	6.87	14,287	8.46	17,606	2.42
53-3031	Driver/Sales Workers	215	100	4.92	6.23	12,965	6.65	13,841	7.36	15,301	8.97	18,666	14.67	30,506	6.83	14,197	8.64	17,972	2.35
53-3033	Truck Drivers, Light or Delivery Services	445	153	3	6.33	13,163	6.89	14,340	7.84	16,316	9.63	20,024	12.94	26,905	6.81	14,174	8.65	17,999	1.09
53-6000	Other Transportation Workers	201	122	5.24	6.14	12,765	6.47	13,449	7.01	14,588	7.59	15,797	10.68	22,212	6.70	13,941	7.74	16,105	2
53-7000	Material Moving Workers	1,235	344	2.1	6.41	13,337	7.12	14,801	8.79	18,286	12.43	25,844	16.38	34,071	6.80	14,143	10.20	21,212	0.97
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	542	122	4.25	6.53	13,589	7.40	15,384	9.41	19,570	13.17	27,389	18.17	37,790	6.89	14,327	10.84	22,538	1.79
53-7064	Packers and Packagers, Hand	195	108	1.37	6.17	12,833	6.53	13,576	7.12	14,814	7.83	16,278	9.66	20,092	6.76	14,061	7.42	15,431	1.58

Table 6. Guam Estimates Delivery System (EDS) Employment Estimates - May 2008 Survey

Selected Occupational Sectors and Subsectors, Private Industry - Wages at or below \$7.25 per hour and Occupations with 100 or more employees at or below specified wage¹

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE (%)
00-0000	Total all occupations	44,853	11,347	0.63	\$6.45	\$13,426	\$7.23	\$15,048	\$9.59	\$19,944	\$14.39	\$29,940	\$21.42	\$44,563	\$6.81	\$14,160	\$12.57	\$26,155	0.61
25-0000	Education, Training, and Library Occupations	797	106	6.11	6.92	14,393	8.53	17,751	11.47	23,864	15.59	32,419	20.84	43,346	7.65	15,904	12.69	26,392	2.48
33-0000	Protective Service Occupations	1,017	596	1.87	6.16	12,817	6.50	13,516	7.06	14,681	7.62	15,857	8.29	17,246	6.85	14,246	7.37	15,337	2.94
33-9000	Other Protective Service Workers	1,011	596	1.88	6.16	12,814	6.49	13,509	7.05	14,667	7.61	15,834	8.14	16,926	6.85	14,246	7.32	15,219	2.97
33-9032	Security Guards	940	577	1.95	6.15	12,796	6.47	13,463	7.01	14,574	7.54	15,690	7.90	16,432	6.85	14,247	7.22	15,021	3.22
35-0000	Food Preparation and Serving-Related Occupations	5,661	2,782	1.96	6.20	12,892	6.60	13,730	7.27	15,127	8.25	17,164	10.20	21,212	6.80	14,148	7.95	16,526	0.6
35-2000	Cooks and Food Preparation Workers	1,851	736	4.18	6.26	13,025	6.76	14,061	7.60	15,805	8.98	18,679	10.04	20,888	6.81	14,168	7.97	16,576	0.86
35-2014	Cooks, Restaurant	659	243	3.73	6.29	13,079	6.83	14,199	7.74	16,103	9.24	19,226	11.01	22,899	6.82	14,181	8.25	17,164	1.01
35-2021	Food Preparation Workers	725	411	7.96	6.16	12,817	6.51	13,545	7.10	14,758	7.72	16,067	8.86	18,423	6.80	14,145	7.24	15,050	1.04
35-3000	Food and Beverage Serving Workers	2,566	1,567	2.93	6.15	12,783	6.47	13,458	7.01	14,582	7.56	15,724	8.13	16,908	6.80	14,135	7.17	14,921	0.93
35-3011	Bartenders	249	137	12.85	6.16	12,807	6.52	13,566	7.13	14,831	7.87	16,361	9.37	19,490	6.75	14,044	7.41	15,407	1.91
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	497	302	11.71	6.15	12,798	6.48	13,473	7.02	14,599	7.56	15,733	8.08	16,811	6.80	14,152	7.10	14,773	1.67
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	174	106	9.47	6.16	12,807	6.48	13,479	7.02	14,600	7.56	15,722	7.93	16,492	6.89	14,334	7.06	14,680	3.08
35-3031	Waiters and Waitresses	1,623	1,008	3.89	6.14	12,773	6.46	13,437	6.99	14,544	7.53	15,661	8.07	16,778	6.79	14,120	7.18	14,927	1.2
35-9000	Other Food Preparation and Serving Related Workers	705	442	3.64	6.14	12,769	6.45	13,426	6.98	14,522	7.51	15,622	7.95	16,541	6.81	14,160	7.03	14,629	0.95
35-9021	Dishwashers	411	272	5.85	6.13	12,746	6.43	13,369	6.93	14,408	7.43	15,448	7.81	16,237	6.80	14,135	6.90	14,361	1.21
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,103	1,508	1.16	6.20	12,896	6.61	13,745	7.29	15,160	8.32	17,305	10.57	21,992	6.80	14,134	8.29	17,242	1.48
37-2000	Building Cleaning and Pest Control Workers	2,237	1,249	0.98	6.16	12,822	6.52	13,560	7.11	14,792	7.74	16,102	9.21	19,152	6.80	14,141	7.40	15,385	1
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,079	551	1.99	6.19	12,872	6.58	13,678	7.22	15,021	7.99	16,628	9.93	20,646	6.80	14,145	7.69	15,992	1.45
37-2012	Maids and Housekeeping Cleaners	1,120	692	0.32	6.14	12,770	6.46	13,439	7.00	14,554	7.54	15,686	8.04	16,733	6.80	14,137	7.05	14,662	1.3
37-3000	Grounds Maintenance Workers	555	218	3.72	6.27	13,032	6.77	14,078	7.62	15,844	9.00	18,719	10.27	21,372	6.76	14,059	8.14	16,936	1.56
37-3011	Landscaping and Groundskeeping Workers	540	218	3.82	6.26	13,013	6.75	14,033	7.57	15,744	8.88	18,464	9.82	20,428	6.76	14,059	7.89	16,418	1.6
39-0000	Personal Care and Service Occupations	1,871	605	2.12	6.34	13,189	6.95	14,459	8.21	17,072	12.51	26,020	44.27	92,080	6.81	14,175	14.66	30,492	2.84
39-3000	Entertainment Attendants and Related Workers	373	233	2.79	6.15	12,788	6.46	13,443	6.99	14,534	7.51	15,627	7.99	16,611	6.81	14,168	7.28	15,142	1.95
39-3031	Ushers, Lobby Attendants, and Ticket Takers	153	107	0.01	6.13	12,749	6.41	13,330	6.87	14,299	7.34	15,267	7.62	15,848	6.81	14,159	6.82	14,184	4.1

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE (%)
39-3091	Amusement and Recreation Attendants	179	100	5.8	6.17	12,831	6.52	13,572	7.12	14,807	7.75	16,119	9.26	19,266	6.83	14,205	7.75	16,110	1.97
39-6000	Transportation, Tourism, and Lodging Attendants	652	121	2.12	6.64	13,821	7.71	16,044	16.33	33,975	45.30	94,230	49.68	103,340	7.15	14,879	25.85	53,776	3.87
39-9000	Other Personal Care and Service Workers	530	192	5.55	6.29	13,081	6.84	14,222	7.83	16,283	10.47	21,774	11.99	24,940	6.79	14,130	8.75	18,191	2.17
41-0000	Sales and Related Occupations	5,423	2,192	1.92	6.24	12,969	6.74	14,010	7.58	15,762	10.09	20,982	14.75	30,678	6.72	13,968	9.25	19,246	0.87
41-2000	Retail Sales Workers	3,948	1,943	2.34	6.17	12,844	6.59	13,699	7.27	15,125	8.60	17,883	10.98	22,842	6.72	13,972	8.00	16,638	0.9
41-2011	Cashiers	1,966	1,086	5.02	6.15	12,783	6.51	13,545	7.12	14,816	7.81	16,238	9.35	19,443	6.74	14,013	7.39	15,381	0.82
41-2031	Retail Salespersons	1,779	788	4.58	6.20	12,906	6.66	13,858	7.43	15,444	9.33	19,405	12.32	25,620	6.69	13,922	8.58	17,851	1.64
41-9000	Other Sales and Related Workers	323	147	0.58	6.20	12,904	6.64	13,819	7.38	15,344	9.31	19,371	12.81	26,653	6.66	13,859	9.00	18,712	3.13
41-9011	Demonstrators and Product Promoters	247	132	0.54	6.16	12,814	6.54	13,593	7.16	14,892	8.31	17,291	10.25	21,329	6.64	13,819	7.66	15,929	3.29
43-0000	Office and Administrative Support Occupations	8,189	1,533	1.33	6.64	13,804	7.71	16,033	10.20	21,207	13.97	29,061	18.52	38,519	7.17	14,909	11.44	23,790	0.6
43-3000	Financial Clerks	1,561	187	2.12	7.03	14,631	8.60	17,879	10.73	22,313	13.14	27,327	16.16	33,605	7.77	16,172	11.21	23,310	0.59
43-3031	Bookkeeping, Accounting, and Auditing Clerks	824	101	2.37	7.01	14,574	8.56	17,804	10.83	22,536	13.99	29,094	17.05	35,472	7.74	16,095	11.46	23,835	0.69
43-4000	Information and Record Clerks	2,454	612	2.58	6.46	13,439	7.25	15,087	9.31	19,372	13.10	27,245	17.99	37,414	6.80	14,149	10.75	22,350	0.88
43-4051	Customer Service Representatives	1,303	239	4.51	6.65	13,835	7.75	16,116	10.27	21,365	14.97	31,128	19.03	39,590	7.20	14,975	11.61	24,158	1.54
43-4081	Hotel, Motel, and Resort Desk Clerks	263	149	0.57	6.17	12,828	6.51	13,549	7.09	14,750	7.70	16,017	9.21	19,149	6.80	14,137	7.41	15,423	1.07
43-4171	Receptionists and Information Clerks	396	150	4.05	6.28	13,062	6.80	14,152	7.71	16,047	10.08	20,961	13.27	27,596	6.77	14,084	9.17	19,067	1.05
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,573	399	2.07	6.45	13,418	7.23	15,039	9.30	19,343	13.22	27,487	19.04	39,612	6.82	14,185	10.91	22,697	1.09
43-5081	Stock Clerks and Order Fillers	837	294	2.22	6.30	13,112	6.87	14,286	7.88	16,390	10.46	21,754	13.13	27,306	6.79	14,126	8.93	18,577	0.9
43-9000	Other Office and Administrative Support Workers	919	237	1.9	6.44	13,403	7.21	14,998	9.03	18,790	11.75	24,446	14.84	30,857	6.79	14,121	9.83	20,439	0.74
43-9061	Office Clerks, General	644	208	2.45	6.34	13,190	6.95	14,464	8.30	17,265	11.17	23,228	14.30	29,734	6.77	14,081	9.31	19,362	0.91
47-0000	Construction and Extraction Occupations	4,202	150	2.25	8.50	17,686	10.22	21,266	12.12	25,206	14.27	29,674	15.73	32,714	9.31	19,366	12.23	25,434	0.63
49-0000	Installation, Maintenance, and Repair Occupations	2,565	332	1.48	6.95	14,452	8.73	18,168	12.06	25,080	15.74	32,740	19.99	41,583	7.71	16,045	13.09	27,233	0.93
49-9000	Other Installation, Maintenance, and Repair Occupations	1,442	257	2.16	6.66	13,863	7.86	16,353	10.56	21,964	13.79	28,693	16.90	35,147	7.27	15,129	11.22	23,343	1.27
49-9042	Maintenance and Repair Workers, General	859	141	3.03	6.73	13,999	8.06	16,770	10.79	22,433	14.11	29,341	17.45	36,306	7.40	15,383	11.47	23,865	1.71
51-0000	Production Occupations	1,260	389	2.34	6.37	13,244	7.00	14,566	8.58	17,843	13.70	28,486	18.11	37,663	6.82	14,182	10.71	22,277	1.22
51-3000	Food Processing Workers	293	112	3.23	6.28	13,056	6.79	14,125	7.66	15,937	9.47	19,693	12.14	25,252	6.79	14,129	8.50	17,674	0.97
51-6000	Textile, Apparel, and Furnishings Workers	229	148	1.3	6.15	12,789	6.45	13,417	6.95	14,463	7.46	15,509	7.79	16,194	6.82	14,180	6.96	14,475	3.02

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE (%)
51-9000	Other Production Occupations	268	107	6.95	6.27	13,052	6.76	14,066	7.57	15,752	9.51	19,785	13.89	28,887	6.85	14,246	8.74	18,175	1.99
53-0000	Transportation and Material Moving Occupations	2,875	870	1.34	6.37	13,259	7.02	14,606	8.53	17,750	12.17	25,311	15.70	32,654	6.80	14,135	10.23	21,276	0.98
53-3000	Motor Vehicle Operators	1,331	385	1.63	6.40	13,314	7.07	14,711	8.51	17,697	11.59	24,115	14.47	30,098	6.83	14,207	9.47	19,704	0.78
53-3021	Bus Drivers, Transit and Intercity	252	101	3.26	6.28	13,061	6.76	14,062	7.56	15,731	9.42	19,604	12.38	25,755	6.87	14,287	8.46	17,591	2.59
53-3031	Driver/Sales Workers	215	100	4.92	6.23	12,965	6.65	13,841	7.36	15,301	8.97	18,666	14.67	30,506	6.83	14,197	8.64	17,972	2.35
53-3033	Truck Drivers, Light or Delivery Services	445	153	3	6.33	13,163	6.89	14,340	7.84	16,316	9.63	20,024	12.94	26,905	6.81	14,174	8.65	17,999	1.09
53-6000	Other Transportation Workers	181	122	5.82	6.12	12,720	6.41	13,335	6.90	14,361	7.40	15,387	7.84	16,304	6.70	13,939	6.96	14,467	2.28
53-7000	Material Moving Workers	1,049	344	2.47	6.34	13,190	6.94	14,433	8.12	16,892	11.44	23,788	15.26	31,746	6.80	14,141	9.67	20,107	1.15
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	485	122	4.74	6.47	13,463	7.24	15,069	9.04	18,793	12.71	26,441	18.30	38,060	6.83	14,205	10.63	22,115	2.02
53-7064	Packers and Packagers, Hand	195	108	1.37	6.17	12,833	6.53	13,576	7.12	14,814	7.83	16,278	9.66	20,092	6.76	14,061	7.42	15,431	1.58



CUSTOM ESTIMATE

The Custom Estimate is the estimated number of employees at or below wage level specified. Alternatively, the *Published Estimate* refers to the estimated *total* number of employees in the occupational group.

ENTRY WAGE (Entry Hourly, Entry Annual)

The entry wage is the mean of the lowest third of the population.

MEAN

A mean wage is an average. It is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.

MEDIAN

A median wage is a boundary. An occupational median wage estimate is the boundary between the highest paid 50% and the lowest paid 50% of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.

PERCENTILE WAGE ESTIMATE (P10, P25, etc.)

Shows what percentage of workers in an occupation earn less than a given wage and what percentage earn more. For example, a 25th percentile wage of \$15.00 indicates that 25% of workers (in a given occupation in a given area) earn less than \$15.00; therefore 75% of workers earn more than \$15.00.

RELATIVE STANDARD ERROR (Employee RSE, Mean RSE)

Relative standard error (RSE) is a measure of an estimate's reliability. The RSE of an estimate is obtained by dividing the standard error of the estimate by the estimate itself. The lower the standard error, the more reliable the estimate.