



Minimum Wage Impact Estimates

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- [Table 1. Minimum Wage Scenarios for All Sectors - Top 5 Occupations At or Below Specified Wage](#)
- [Table 2. Minimum Wage Scenarios for Private Sector - Top 5 Occupations At or Below Specified Wage](#)
- [Table 3. All Sectors: Wages at or below \\$5.75 per hour - Occupations with 100 or more employees](#)
- [Table 4. Private Sector: Wages at or below \\$5.75 per hour - Occupations with 100 or more employees](#)
- [Table 5. All Sectors: Wages at or below \\$5.85 per hour - Occupations with 100 or more employees](#)
- [Table 6. Private Sector: Wages at or below \\$5.85 per hour - Occupations with 100 or more employees](#)
- [Table 7. All Sectors: Wages at or below \\$6.55 per hour - Occupations with 100 or more employees](#)
- [Table 8. Private Sector: Wages at or below \\$6.55 per hour - Occupations with 100 or more employees](#)
- [Table 9. All Sectors: Wages at or below \\$7.25 per hour - Occupations with 100 or more employees](#)
- [Table 10. Private Sector: Wages at or below \\$7.25 per hour - Occupations with 100 or more employees](#)



Table 1. Guam Employment Estimates: Minimum Wage Scenarios for All Employment Sectors

Generated using Estimates Delivery System (EDS) Program developed by the The North Carolina Employment Security Commission in cooperation with the Bureau of Labor Statistics and the OES Policy Council

Total Estimated Workforce for All Sectors - May 2006 Survey

54,672

Projected Minimum Wage - \$5.75 per hour			
Estimated Total Workforce Number At or Below Wage			3,372
Top 5 Occupations At or Below Specified Wage			
Occupation Code	Description	Estimated Total Number of Employees in Occupation	Estimated Number of Employees At or Below Wage
35-0000	Food Preparation and Serving-Related Occupations	5,860	954
41-0000	Sales and Related Occupations	5,204	499
43-0000	Office and Administrative Support Occupations	9,995	467
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,048	456
53-0000	Transportation and Material Moving Occupations	3,315	332

Projected Minimum Wage - \$6.55 per hour			
Estimated Total Workforce At or Below Wage			9,631
Top 5 Occupations At or Below Specified Wage			
Occupation Code	Description	Estimated Total Number of Employees in Occupation	Estimated Number of Employees At or Below Wage
35-0000	Food Preparation and Serving-Related Occupations	5,860	2,562
41-0000	Sales and Related Occupations	5,204	1,513
43-0000	Office and Administrative Support Occupations	9,995	1,334
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,048	1,210
53-0000	Transportation and Material Moving Occupations	3,315	900

Projected Minimum Wage - \$5.85 per hour			
Estimated Total Workforce At or Below Wage			4,155
Top 5 Occupations At or Below Specified Wage			
Occupation Code	Description	Estimated Total Number of Employees in Occupation	Estimated Number of Employees At or Below Wage
35-0000	Food Preparation and Serving-Related Occupations	5,860	1,155
41-0000	Sales and Related Occupations	5,204	626
43-0000	Office and Administrative Support Occupations	9,995	575
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,048	550
53-0000	Transportation and Material Moving Occupations	3,315	403

Projected Minimum Wage - \$7.25 per hour			
Estimated Total Workforce At or Below Wage			14,650
Top 5 Occupations At or Below Specified Wage			
Occupation Code	Description	Estimated Total Number of Employees in Occupation	Estimated Number of Employees At or Below Wage
35-0000	Food Preparation and Serving-Related Occupations	5,860	3,774
41-0000	Sales and Related Occupations	5,204	2,312
43-0000	Office and Administrative Support Occupations	9,995	2,081
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,048	1,787
53-0000	Transportation and Material Moving Occupations	3,315	1,328



Table 2. Guam Employment Estimates: Minimum Wage Scenarios for Private Sector

Generated using Estimates Delivery System (EDS) Program developed by the The North Carolina Employment Security Commission in cooperation with the Bureau of Labor Statistics and the OES Policy Council

Total Estimated Workforce for Private Sector - May 2006 Survey

42,625

Projected Minimum Wage - \$5.75 per hour			
Estimated Total Workforce At or Below Wage			3,291
Top 5 Occupations At or Below Specified Wage			
Occupation Code	Description	Estimated Total Number of Employees in Occupation	Estimated Number of Employees At or Below Wage
35-0000	Food Preparation and Serving-Related Occupations	5,678	953
41-0000	Sales and Related Occupations	5,131	499
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,670	443
43-0000	Office and Administrative Support Occupations	7,996	408
53-0000	Transportation and Material Moving Occupations	2,947	332

Projected Minimum Wage - \$6.55 per hour			
Estimated Total Workforce At or Below Wage			9,423
Top 5 Occupations At or Below Specified Wage			
Occupation Code	Description	Estimated Total Number of Employees in Occupation	Estimated Number of Employees At or Below Wage
35-0000	Food Preparation and Serving-Related Occupations	5,678	2,559
41-0000	Sales and Related Occupations	5,131	1,511
43-0000	Office and Administrative Support Occupations	7,996	1,181
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,670	1,179
53-0000	Transportation and Material Moving Occupations	2,947	900

Projected Minimum Wage - \$5.85 per hour			
Estimated Total Workforce At or Below Wage			4,058
Top 5 Occupations At or Below Specified Wage			
Occupation Code	Description	Estimated Total Number of Employees in Occupation	Estimated Number of Employees At or Below Wage
35-0000	Food Preparation and Serving-Related Occupations	5,678	1,154
41-0000	Sales and Related Occupations	5,131	625
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,670	535
43-0000	Office and Administrative Support Occupations	7,996	504
53-0000	Transportation and Material Moving Occupations	2,947	403

Projected Minimum Wage - \$7.25 per hour			
Estimated Total Workforce At or Below Wage			14,324
Top 5 Occupations At or Below Specified Wage			
Occupation Code	Description	Estimated Total Number of Employees in Occupation	Estimated Number of Employees At or Below Wage
35-0000	Food Preparation and Serving-Related Occupations	5,678	3,768
41-0000	Sales and Related Occupations	5,131	2,309
43-0000	Office and Administrative Support Occupations	7,996	1,846
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,670	1,735
53-0000	Transportation and Material Moving Occupations	2,947	1,328

Table 3. Guam Estimates Delivery System (EDS) Employment Estimates - May 2006 Survey

Selected Occupational Sectors and Subsectors, All Industries - Wages at or below \$5.75 per hour and Occupations with 100 or more employees at or below specified wage¹

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
00-0000	Total all occupations	54,672	3,372	0.69	\$6.02	\$12,517	\$7.08	\$14,731	\$10.69	\$22,231	\$16.51	\$34,340	\$23.82	\$49,548	\$6.50	\$13,527	\$13.52	\$28,120	0.84
33-0000	Protective Service Occupations	2,254	193	0.66	5.82	12,106	6.55	13,615	11.24	23,388	17.13	35,639	21.29	44,286	6.13	12,760	12.49	25,981	1.25
33-9000	Other Protective Service Workers	1,199	193	1.24	5.59	11,635	5.98	12,437	6.62	13,775	7.91	16,448	13.65	28,397	6.14	12,769	7.81	16,251	2.73
33-9032	Security Guards	1,003	185	0.97	5.56	11,569	5.90	12,263	6.45	13,419	7.02	14,592	8.96	18,631	6.14	12,763	7.02	14,608	3.53
35-0000	Food Preparation and Serving-Related Occupations	5,860	954	1.74	5.57	11,579	6.00	12,488	6.73	14,005	8.00	16,640	10.31	21,455	6.17	12,842	7.46	15,522	0.75
35-2000	Cooks and Food Preparation Workers	2,182	307	4.00	5.62	11,688	6.10	12,693	6.91	14,368	8.48	17,647	10.33	21,483	6.15	12,790	7.49	15,576	1.16
35-2021	Food Preparation Workers	1,047	194	7.62	5.55	11,539	5.91	12,283	6.50	13,524	7.23	15,034	9.79	20,361	6.14	12,762	6.96	14,476	1.92
35-3000	Food and Beverage Serving Workers	2,477	486	2.52	5.51	11,465	5.88	12,236	6.50	13,521	7.19	14,959	8.34	17,354	6.19	12,868	6.72	13,979	1.14
35-3031	Waiters and Waitresses	1,498	305	1.98	5.50	11,444	5.86	12,190	6.46	13,434	7.09	14,752	8.08	16,807	6.20	12,893	6.65	13,836	1.46
35-9000	Other Food Preparation and Serving Related Workers	681	148	2.23	5.48	11,404	5.82	12,112	6.39	13,292	6.97	14,488	7.52	15,643	6.20	12,901	6.59	13,703	1.5
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,048	456	1.55	5.59	11,627	6.07	12,635	6.88	14,316	8.71	18,125	11.64	24,213	6.17	12,839	8.03	16,694	1.11
37-2000	Building Cleaning and Pest Control Workers	2,192	388	2.05	5.54	11,522	5.95	12,375	6.63	13,796	7.52	15,632	9.85	20,479	6.18	12,858	7.19	14,963	1.18
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,003	159	4.12	5.57	11,596	6.03	12,536	6.78	14,104	8.23	17,112	11.24	23,369	6.17	12,831	7.68	15,973	1.46
37-2012	Maids and Housekeeping Cleaners	1,159	229	1.37	5.51	11,456	5.88	12,228	6.50	13,515	7.20	14,969	8.74	18,185	6.19	12,879	6.71	13,952	1.87
39-0000	Personal Care and Service Occupations	1,728	185	2.37	5.72	11,897	6.38	13,270	7.83	16,280	11.87	24,692	47.79	99,410	6.16	12,807	13.65	28,395	2.96
41-0000	Sales and Related Occupations	5,204	499	2.40	5.77	11,994	6.38	13,276	7.67	15,955	11.03	22,943	16.03	33,337	6.17	12,842	9.89	20,570	1.84
41-2000	Retail Sales Workers	3,319	442	2.76	5.65	11,748	6.11	12,709	6.88	14,310	8.56	17,795	11.26	23,430	6.17	12,839	7.77	16,152	0.97
41-2011	Cashiers	1,945	301	4.41	5.60	11,655	6.00	12,490	6.67	13,882	7.66	15,925	9.42	19,602	6.17	12,837	7.11	14,783	1.19
41-2031	Retail Salespersons	1,144	124	5.16	5.72	11,891	6.28	13,069	7.34	15,271	10.14	21,086	13.89	28,884	6.17	12,843	8.76	18,220	1.79
43-0000	Office and Administrative Support Occupations	9,995	467	1.38	6.24	12,982	7.68	15,970	10.70	22,252	15.06	31,325	19.35	40,252	6.89	14,336	12.01	24,986	0.84
43-4000	Information and Record Clerks	2,602	171	2.30	5.97	12,418	6.94	14,430	9.19	19,120	14.00	29,124	17.89	37,203	6.37	13,258	10.84	22,554	1.68
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,840	117	2.02	5.98	12,440	6.94	14,426	9.89	20,565	14.02	29,157	19.10	39,720	6.37	13,240	11.11	23,113	1.39
51-0000	Production Occupations	1,453	137	2.82	5.78	12,018	6.49	13,502	8.37	17,411	13.23	27,527	18.08	37,616	6.19	12,885	10.39	21,601	1.36
53-0000	Transportation and Material Moving Occupations	3,315	332	1.52	5.75	11,958	6.45	13,415	8.16	16,973	11.75	24,441	16.28	33,865	6.13	12,748	9.94	20,680	1.2
53-3000	Motor Vehicle Operators	1,633	146	1.98	5.81	12,076	6.59	13,714	8.34	17,340	11.22	23,339	14.79	30,755	6.19	12,868	9.29	19,313	1
53-7000	Material Moving Workers	1,205	152	1.87	5.65	11,759	6.20	12,897	7.24	15,051	9.76	20,311	13.53	28,150	6.11	12,700	8.51	17,696	1.07

Table 4. Guam Estimates Delivery System (EDS) Employment Estimates - May 2006 Survey

Selected Occupational Sectors and Subsectors, Private Industry - Wages at or below \$5.75 per hour and Occupations with 100 or more employees at or below specified wage¹

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
00-0000	Total all occupations	42,625	3,291	0.88	\$5.88	\$12,224	\$6.71	\$13,959	\$9.14	\$19,013	\$13.91	\$28,930	\$21.60	\$44,918	\$6.22	\$12,948	\$12.18	\$25,343	0.82
33-0000	Protective Service Occupations	1,031	192	1.44	5.56	11,561	5.89	12,253	6.44	13,405	7.01	14,574	9.02	18,762	6.14	12,772	7.02	14,594	3.49
33-9000	Other Protective Service Workers	1,029	192	1.44	5.56	11,560	5.89	12,250	6.44	13,401	7.00	14,566	8.93	18,575	6.14	12,772	6.96	14,472	3.52
33-9032	Security Guards	963	185	1.01	5.55	11,552	5.87	12,218	6.41	13,329	6.95	14,447	8.22	17,095	6.14	12,764	6.88	14,304	3.75
35-0000	Food Preparation and Serving-Related Occupations	5,678	953	1.79	5.56	11,561	5.98	12,443	6.69	13,914	7.79	16,196	9.57	19,915	6.17	12,842	7.34	15,261	0.77
35-2000	Cooks and Food Preparation Workers	2,024	306	4.31	5.60	11,642	6.05	12,577	6.80	14,136	8.14	16,929	9.37	19,497	6.15	12,790	7.23	15,033	1.24
35-2021	Food Preparation Workers	922	193	8.66	5.52	11,482	5.84	12,139	6.36	13,235	6.89	14,331	7.56	15,715	6.14	12,763	6.44	13,385	2.18
35-3000	Food and Beverage Serving Workers	2,477	486	2.52	5.51	11,465	5.88	12,236	6.50	13,521	7.19	14,959	8.34	17,354	6.19	12,868	6.72	13,979	1.14
35-3031	Waiters and Waitresses	1,498	305	1.98	5.50	11,444	5.86	12,190	6.46	13,434	7.09	14,752	8.08	16,807	6.20	12,893	6.65	13,836	1.46
35-9000	Other Food Preparation and Serving Related Workers	669	148	2.27	5.48	11,395	5.81	12,091	6.37	13,251	6.93	14,418	7.45	15,501	6.20	12,902	6.44	13,397	1.55
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,670	443	1.77	5.56	11,561	5.99	12,467	6.72	13,977	7.96	16,562	10.10	21,009	6.17	12,830	7.58	15,759	1.28
37-2000	Building Cleaning and Pest Control Workers	1,997	377	2.25	5.52	11,488	5.91	12,287	6.55	13,617	7.31	15,213	9.03	18,779	6.18	12,848	6.90	14,360	1.3
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	861	148	4.8	5.55	11,549	5.97	12,409	6.65	13,841	7.57	15,752	9.79	20,367	6.16	12,803	7.21	14,997	1.57
37-2012	Maids and Housekeeping Cleaners	1,107	229	1.43	5.50	11,435	5.85	12,174	6.45	13,406	7.07	14,699	8.41	17,497	6.19	12,879	6.60	13,734	1.98
39-0000	Personal Care and Service Occupations	1,654	182	2.48	5.71	11,870	6.35	13,199	7.68	15,965	11.71	24,361	48.25	100,361	6.15	12,801	13.77	28,641	3.07
41-0000	Sales and Related Occupations	5,131	499	2.43	5.76	11,984	6.37	13,249	7.61	15,830	10.92	22,711	15.90	33,071	6.17	12,842	9.84	20,471	1.87
41-2000	Retail Sales Workers	3,250	441	2.82	5.64	11,736	6.10	12,678	6.85	14,248	8.43	17,537	10.99	22,859	6.17	12,839	7.67	15,947	0.99
41-2011	Cashiers	1,910	300	4.49	5.60	11,647	5.99	12,469	6.65	13,840	7.56	15,728	9.25	19,246	6.17	12,837	7.04	14,633	1.22
41-2031	Retail Salespersons	1,109	124	5.32	5.71	11,867	6.25	13,009	7.25	15,077	9.78	20,333	13.42	27,906	6.17	12,844	8.61	17,902	1.81
43-0000	Office and Administrative Support Occupations	7,996	408	1.72	6.16	12,804	7.42	15,439	10.00	20,804	13.88	28,870	18.12	37,696	6.75	14,044	11.38	23,666	1.03
43-4000	Information and Record Clerks	2,385	168	2.51	5.93	12,333	6.83	14,212	8.83	18,357	12.95	26,927	17.26	35,907	6.30	13,112	10.41	21,645	1.91
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,573	115	2.36	5.90	12,274	6.73	14,006	8.90	18,507	12.82	26,673	16.23	33,766	6.24	12,985	10.15	21,109	1.53
51-0000	Production Occupations	1,408	136	2.91	5.77	11,994	6.46	13,439	8.20	17,046	12.76	26,543	17.37	36,123	6.19	12,883	10.11	21,029	1.41
53-0000	Transportation and Material Moving Occupations	2,947	332	1.71	5.70	11,850	6.32	13,145	7.61	15,822	10.73	22,322	14.83	30,836	6.13	12,750	9.31	19,375	1.38
53-3000	Motor Vehicle Operators	1,411	146	2.29	5.73	11,928	6.41	13,342	7.77	16,153	10.40	21,630	13.44	27,955	6.17	12,837	8.68	18,048	1.07
53-7000	Material Moving Workers	1,105	152	2.04	5.62	11,696	6.12	12,738	6.97	14,501	9.05	18,825	12.14	25,249	6.11	12,702	8.08	16,809	1.18

Table 5. Guam Estimates Delivery System (EDS) Employment Estimates - May 2006 Survey

Selected Occupational Sectors and Subsectors, All Industries - Wages at or below \$5.85 per hour and Occupations with 100 or more employees at or below specified wage¹

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
00-0000	Total all occupations	54,672	4,155	0.69	\$6.02	\$12,517	\$7.08	\$14,731	\$10.69	\$22,231	\$16.51	\$34,340	\$23.82	\$49,548	\$6.50	\$13,527	\$13.52	\$28,120	0.84
33-0000	Protective Service Occupations	2,254	239	0.66	5.82	12,106	6.55	13,615	11.24	23,388	17.13	35,639	21.29	44,286	6.13	12,760	12.49	25,981	1.25
33-9000	Other Protective Service Workers	1,199	239	1.24	5.59	11,635	5.98	12,437	6.62	13,775	7.91	16,448	13.65	28,397	6.14	12,769	7.81	16,251	2.73
33-9032	Security Guards	1,003	230	0.97	5.56	11,569	5.90	12,263	6.45	13,419	7.02	14,592	8.96	18,631	6.14	12,763	7.02	14,608	3.53
35-0000	Food Preparation and Serving-Related Occupations	5,860	1,155	1.74	5.57	11,579	6.00	12,488	6.73	14,005	8.00	16,640	10.31	21,455	6.17	12,842	7.46	15,522	0.75
35-2000	Cooks and Food Preparation Workers	2,182	375	4	5.62	11,688	6.10	12,693	6.91	14,368	8.48	17,647	10.33	21,483	6.15	12,790	7.49	15,576	1.16
35-2021	Food Preparation Workers	1,047	238	7.62	5.55	11,539	5.91	12,283	6.50	13,524	7.23	15,034	9.79	20,361	6.14	12,762	6.96	14,476	1.92
35-3000	Food and Beverage Serving Workers	2,477	586	2.52	5.51	11,465	5.88	12,236	6.50	13,521	7.19	14,959	8.34	17,354	6.19	12,868	6.72	13,979	1.14
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	423	112	13.5	5.49	11,411	5.82	12,098	6.37	13,242	6.92	14,391	7.58	15,762	6.14	12,778	6.56	13,644	2.5
35-3031	Waiters and Waitresses	1,498	368	1.98	5.50	11,444	5.86	12,190	6.46	13,434	7.09	14,752	8.08	16,807	6.20	12,893	6.65	13,836	1.46
35-9000	Other Food Preparation and Serving Related Workers	681	178	2.23	5.48	11,404	5.82	12,112	6.39	13,292	6.97	14,488	7.52	15,643	6.20	12,901	6.59	13,703	1.5
35-9021	Dishwashers	379	102	3.69	5.48	11,396	5.81	12,080	6.36	13,222	6.91	14,363	7.42	15,427	6.20	12,886	6.59	13,702	1.8
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,048	550	1.55	5.59	11,627	6.07	12,635	6.88	14,316	8.71	18,125	11.64	24,213	6.17	12,839	8.03	16,694	1.11
37-2000	Building Cleaning and Pest Control Workers	2,192	468	2.05	5.54	11,522	5.95	12,375	6.63	13,796	7.52	15,632	9.85	20,479	6.18	12,858	7.19	14,963	1.18
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,003	192	4.12	5.57	11,596	6.03	12,536	6.78	14,104	8.23	17,112	11.24	23,369	6.17	12,831	7.68	15,973	1.46
37-2012	Maids and Housekeeping Cleaners	1,159	276	1.37	5.51	11,456	5.88	12,228	6.50	13,515	7.20	14,969	8.74	18,185	6.19	12,879	6.71	13,952	1.87
39-0000	Personal Care and Service Occupations	1,728	224	2.37	5.72	11,897	6.38	13,270	7.83	16,280	11.87	24,692	47.79	99,410	6.16	12,807	13.65	28,395	2.96
41-0000	Sales and Related Occupations	5,204	626	2.4	5.77	11,994	6.38	13,276	7.67	15,955	11.03	22,943	16.03	33,337	6.17	12,842	9.89	20,570	1.84
41-2000	Retail Sales Workers	3,319	550	2.76	5.65	11,748	6.11	12,709	6.88	14,310	8.56	17,795	11.26	23,430	6.17	12,839	7.77	16,152	0.97
41-2011	Cashiers	1,945	374	4.41	5.60	11,655	6.00	12,490	6.67	13,882	7.66	15,925	9.42	19,602	6.17	12,837	7.11	14,783	1.19
41-2031	Retail Salespersons	1,144	155	5.16	5.72	11,891	6.28	13,069	7.34	15,271	10.14	21,086	13.89	28,884	6.17	12,843	8.76	18,220	1.79
43-0000	Office and Administrative Support Occupations	9,995	575	1.38	6.24	12,982	7.68	15,970	10.70	22,252	15.06	31,325	19.35	40,252	6.89	14,336	12.01	24,986	0.84
43-4000	Information and Record Clerks	2,602	212	2.3	5.97	12,418	6.94	14,430	9.19	19,120	14.00	29,124	17.89	37,203	6.37	13,258	10.84	22,554	1.68
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,840	146	2.02	5.98	12,440	6.94	14,426	9.89	20,565	14.02	29,157	19.10	39,720	6.37	13,240	11.11	23,113	1.39
43-5081	Stock Clerks and Order Fillers	932	120	3.2	5.73	11,928	6.33	13,157	7.45	15,487	10.65	22,143	13.94	28,985	6.20	12,886	8.75	18,193	1.47

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
43-9000	Other Office and Administrative Support Workers	1,406	116	1.79	5.97	12,415	6.99	14,543	9.32	19,384	12.52	26,039	16.34	33,991	6.43	13,365	10.24	21,299	1.25
43-9061	Office Clerks, General	901	109	2.15	5.75	11,962	6.45	13,412	7.63	15,873	10.27	21,353	13.19	27,430	6.33	13,158	8.69	18,084	1.78
49-0000	Installation, Maintenance, and Repair Occupations	2,770	118	4.76	6.55	13,621	8.39	17,452	11.73	24,394	16.94	35,228	22.86	47,549	7.35	15,295	13.44	27,965	1.39
51-0000	Production Occupations	1,453	167	2.82	5.78	12,018	6.49	13,502	8.37	17,411	13.23	27,527	18.08	37,616	6.19	12,885	10.39	21,601	1.36
53-0000	Transportation and Material Moving Occupations	3,315	403	1.52	5.75	11,958	6.45	13,415	8.16	16,973	11.75	24,441	16.28	33,865	6.13	12,748	9.94	20,680	1.2
53-3000	Motor Vehicle Operators	1,633	177	1.98	5.81	12,076	6.59	13,714	8.34	17,340	11.22	23,339	14.79	30,755	6.19	12,868	9.29	19,313	1
53-7000	Material Moving Workers	1,205	186	1.87	5.65	11,759	6.20	12,897	7.24	15,051	9.76	20,311	13.53	28,150	6.11	12,700	8.51	17,696	1.07

Table 6. Guam Estimates Delivery System (EDS) Employment Estimates - May 2006 Survey

Selected Occupational Sectors and Subsectors, Private Industry - Wages at or below \$5.85 per hour and Occupations with 100 or more employees at or below specified wage¹

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
00-0000	Total all occupations	42,625	4,058	0.88	\$5.88	\$12,224	\$6.71	\$13,959	\$9.14	\$19,013	\$13.91	\$28,930	\$21.60	\$44,918	\$6.22	\$12,948	\$12.18	\$25,343	0.82
33-0000	Protective Service Occupations	1,031	239	1.44	5.56	11,561	5.89	12,253	6.44	13,405	7.01	14,574	9.02	18,762	6.14	12,772	7.02	14,594	3.49
33-9000	Other Protective Service Workers	1,029	239	1.44	5.56	11,560	5.89	12,250	6.44	13,401	7.00	14,566	8.93	18,575	6.14	12,772	6.96	14,472	3.52
33-9032	Security Guards	963	230	1.01	5.55	11,552	5.87	12,218	6.41	13,329	6.95	14,447	8.22	17,095	6.14	12,764	6.88	14,304	3.75
35-0000	Food Preparation and Serving-Related Occupations	5,678	1,154	1.79	5.56	11,561	5.98	12,443	6.69	13,914	7.79	16,196	9.57	19,915	6.17	12,842	7.34	15,261	0.77
35-2000	Cooks and Food Preparation Workers	2,024	373	4.31	5.60	11,642	6.05	12,577	6.80	14,136	8.14	16,929	9.37	19,497	6.15	12,790	7.23	15,033	1.24
35-2011	Cooks, Fast Food	348	113	16.35	5.43	11,289	5.71	11,886	6.17	12,838	6.63	13,790	7.15	14,880	5.88	12,235	6.16	12,807	3.16
35-2021	Food Preparation Workers	922	236	8.66	5.52	11,482	5.84	12,139	6.36	13,235	6.89	14,331	7.56	15,715	6.14	12,763	6.44	13,385	2.18
35-3000	Food and Beverage Serving Workers	2,477	586	2.52	5.51	11,465	5.88	12,236	6.50	13,521	7.19	14,959	8.34	17,354	6.19	12,868	6.72	13,979	1.14
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	423	112	13.5	5.49	11,411	5.82	12,098	6.37	13,242	6.92	14,391	7.58	15,762	6.14	12,778	6.56	13,644	2.5
35-3031	Waiters and Waitresses	1,498	368	1.98	5.50	11,444	5.86	12,190	6.46	13,434	7.09	14,752	8.08	16,807	6.20	12,893	6.65	13,836	1.46
35-9000	Other Food Preparation and Serving Related Workers	669	178	2.27	5.48	11,395	5.81	12,091	6.37	13,251	6.93	14,418	7.45	15,501	6.20	12,902	6.44	13,397	1.55
35-9021	Dishwashers	368	102	3.81	5.47	11,382	5.79	12,045	6.32	13,151	6.85	14,257	7.31	15,201	6.20	12,887	6.32	13,144	1.9
35-9021	Dishwashers	404	118	8.25	5.51	11,462	5.78	12,015	6.22	12,936	6.66	13,858	6.96	14,481	5.98	12,448	6.16	12,805	1.64
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,670	535	1.77	5.56	11,561	5.99	12,467	6.72	13,977	7.96	16,562	10.10	21,009	6.17	12,830	7.58	15,759	1.28
37-2000	Building Cleaning and Pest Control Workers	1,997	455	2.25	5.52	11,488	5.91	12,287	6.55	13,617	7.31	15,213	9.03	18,779	6.18	12,848	6.90	14,360	1.3
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	861	179	4.8	5.55	11,549	5.97	12,409	6.65	13,841	7.57	15,752	9.79	20,367	6.16	12,803	7.21	14,997	1.57
37-2012	Maids and Housekeeping Cleaners	1,107	275	1.43	5.50	11,435	5.85	12,174	6.45	13,406	7.07	14,699	8.41	17,497	6.19	12,879	6.60	13,734	1.98
39-0000	Personal Care and Service Occupations	1,654	221	2.48	5.71	11,870	6.35	13,199	7.68	15,965	11.71	24,361	48.25	100,361	6.15	12,801	13.77	28,641	3.07
41-0000	Sales and Related Occupations	5,131	625	2.43	5.76	11,984	6.37	13,249	7.61	15,830	10.92	22,711	15.90	33,071	6.17	12,842	9.84	20,471	1.87
41-2000	Retail Sales Workers	3,250	549	2.82	5.64	11,736	6.10	12,678	6.85	14,248	8.43	17,537	10.99	22,859	6.17	12,839	7.67	15,947	0.99
41-2011	Cashiers	1,910	373	4.49	5.60	11,647	5.99	12,469	6.65	13,840	7.56	15,728	9.25	19,246	6.17	12,837	7.04	14,633	1.22
41-2031	Retail Salespersons	1,109	155	5.32	5.71	11,867	6.25	13,009	7.25	15,077	9.78	20,333	13.42	27,906	6.17	12,844	8.61	17,902	1.81
43-0000	Office and Administrative Support Occupations	7,996	504	1.72	6.16	12,804	7.42	15,439	10.00	20,804	13.88	28,870	18.12	37,696	6.75	14,044	11.38	23,666	1.03
43-4000	Information and Record Clerks	2,385	207	2.51	5.93	12,333	6.83	14,212	8.83	18,357	12.95	26,927	17.26	35,907	6.30	13,112	10.41	21,645	1.91
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,573	143	2.36	5.90	12,274	6.73	14,006	8.90	18,507	12.82	26,673	16.23	33,766	6.24	12,985	10.15	21,109	1.53
43-5081	Stock Clerks and Order Fillers	861	118	3.46	5.71	11,881	6.27	13,035	7.25	15,090	9.90	20,598	13.04	27,129	6.19	12,879	8.33	17,333	1.52

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
49-0000	Installation, Maintenance, and Repair Occupations	2,451	117	5.38	6.41	13,338	8.19	17,039	11.45	23,820	16.41	34,124	22.38	46,542	7.17	14,923	13.19	27,436	1.58
51-0000	Production Occupations	1,408	166	2.91	5.77	11,994	6.46	13,439	8.20	17,046	12.76	26,543	17.37	36,123	6.19	12,883	10.11	21,029	1.41
53-0000	Transportation and Material Moving Occupations	2,947	403	1.71	5.70	11,850	6.32	13,145	7.61	15,822	10.73	22,322	14.83	30,836	6.13	12,750	9.31	19,375	1.38
53-3000	Motor Vehicle Operators	1,411	177	2.29	5.73	11,928	6.41	13,342	7.77	16,153	10.40	21,630	13.44	27,955	6.17	12,837	8.68	18,048	1.07
53-7000	Material Moving Workers	1,105	186	2.04	5.62	11,696	6.12	12,738	6.97	14,501	9.05	18,825	12.14	25,249	6.11	12,702	8.08	16,809	1.18

Table 7. Guam Estimates Delivery System (EDS) Employment Estimates - May 2006 Survey

Selected Occupational Sectors and Subsectors, All Industries - Wages at or below \$6.55 per hour and Occupations with 100 or more employees at or below specified wage ¹																			
Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
00-0000	Total all occupations	54,672	9,631	0.69	\$6.02	\$12,517	\$7.08	\$14,731	\$10.69	\$22,231	\$16.51	\$34,340	\$23.82	\$49,548	\$6.50	\$13,527	\$13.52	\$28,120	0.84
33-0000	Protective Service Occupations	2,254	565	0.66	5.82	12,106	6.55	13,615	11.24	23,388	17.13	35,639	21.29	44,286	6.13	12,760	12.49	25,981	1.25
33-9000	Other Protective Service Workers	1,199	565	1.24	5.59	11,635	5.98	12,437	6.62	13,775	7.91	16,448	13.65	28,397	6.14	12,769	7.81	16,251	2.73
33-9032	Security Guards	1,003	546	0.97	5.56	11,569	5.90	12,263	6.45	13,419	7.02	14,592	8.96	18,631	6.14	12,763	7.02	14,608	3.53
35-0000	Food Preparation and Serving-Related Occupations	5,860	2,562	1.74	5.57	11,579	6.00	12,488	6.73	14,005	8.00	16,640	10.31	21,455	6.17	12,842	7.46	15,522	0.75
35-2000	Cooks and Food Preparation Workers	2,182	849	4	5.62	11,688	6.10	12,693	6.91	14,368	8.48	17,647	10.33	21,483	6.15	12,790	7.49	15,576	1.16
35-2011	Cooks, Fast Food	210	105	6.51	5.58	11,601	5.94	12,362	6.55	13,630	7.72	16,051	9.20	19,136	6.05	12,592	6.85	14,242	3.51
35-2014	Cooks, Restaurant	663	178	1.68	5.73	11,911	6.46	13,434	7.53	15,666	8.77	18,242	10.74	22,337	6.25	13,009	7.93	16,492	1.13
35-2021	Food Preparation Workers	1,047	545	7.62	5.55	11,539	5.91	12,283	6.50	13,524	7.23	15,034	9.79	20,361	6.14	12,762	6.96	14,476	1.92
35-3000	Food and Beverage Serving Workers	2,477	1,288	2.52	5.51	11,465	5.88	12,236	6.50	13,521	7.19	14,959	8.34	17,354	6.19	12,868	6.72	13,979	1.14
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	423	247	13.5	5.49	11,411	5.82	12,098	6.37	13,242	6.92	14,391	7.58	15,762	6.14	12,778	6.56	13,644	2.5
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	250	129	12.54	5.51	11,466	5.89	12,242	6.51	13,536	7.19	14,959	8.24	17,145	6.21	12,916	6.65	13,839	3.82
35-3031	Waiters and Waitresses	1,498	806	1.98	5.50	11,444	5.86	12,190	6.46	13,434	7.09	14,752	8.08	16,807	6.20	12,893	6.65	13,836	1.46
35-9000	Other Food Preparation and Serving Related Workers	681	388	2.23	5.48	11,404	5.82	12,112	6.39	13,292	6.97	14,488	7.52	15,643	6.20	12,901	6.59	13,703	1.5
35-9021	Dishwashers	379	223	3.69	5.48	11,396	5.81	12,080	6.36	13,222	6.91	14,363	7.42	15,427	6.20	12,886	6.59	13,702	1.8
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,048	1,210	1.55	5.59	11,627	6.07	12,635	6.88	14,316	8.71	18,125	11.64	24,213	6.17	12,839	8.03	16,694	1.11
37-2000	Building Cleaning and Pest Control Workers	2,192	1,030	2.05	5.54	11,522	5.95	12,375	6.63	13,796	7.52	15,632	9.85	20,479	6.18	12,858	7.19	14,963	1.18
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,003	425	4.12	5.57	11,596	6.03	12,536	6.78	14,104	8.23	17,112	11.24	23,369	6.17	12,831	7.68	15,973	1.46
37-2012	Maids and Housekeeping Cleaners	1,159	604	1.37	5.51	11,456	5.88	12,228	6.50	13,515	7.20	14,969	8.74	18,185	6.19	12,879	6.71	13,952	1.87
37-3000	Grounds Maintenance Workers	412	144	2.38	5.64	11,742	6.19	12,877	7.20	14,969	8.88	18,475	10.96	22,789	6.10	12,686	7.85	16,336	1.93
37-3011	Landscaping and Groundskeeping Workers	359	131	1.72	5.62	11,696	6.14	12,781	7.07	14,700	8.92	18,559	10.90	22,671	6.11	12,706	7.76	16,149	1.98
39-0000	Personal Care and Service Occupations	1,728	499	2.37	5.72	11,897	6.38	13,270	7.83	16,280	11.87	24,692	47.79	99,410	6.16	12,807	13.65	28,395	2.96
39-3000	Entertainment Attendants and Related Workers	312	141	3.03	5.56	11,562	5.98	12,442	6.69	13,908	7.84	16,309	9.28	19,305	6.10	12,698	7.37	15,322	2.99
39-6000	Transportation, Tourism, and Lodging Attendants	637	146	3.58	5.84	12,146	6.67	13,871	10.41	21,653	48.63	101,146	54.55	113,470	6.20	12,888	22.22	46,225	4.63
39-9000	Other Personal Care and Service Workers	496	170	5.32	5.65	11,745	6.21	12,907	7.19	14,945	9.14	19,007	12.49	25,977	6.21	12,907	8.19	17,037	1.7
39-9011	Child Care Workers	306	113	8.47	5.63	11,717	6.14	12,775	7.01	14,590	8.46	17,589	9.85	20,491	6.15	12,785	7.32	15,234	2.08

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
41-0000	Sales and Related Occupations	5,204	1,513	2.4	5.77	11,994	6.38	13,276	7.67	15,955	11.03	22,943	16.03	33,337	6.17	12,842	9.89	20,570	1.84
41-2000	Retail Sales Workers	3,319	1,304	2.76	5.65	11,748	6.11	12,709	6.88	14,310	8.56	17,795	11.26	23,430	6.17	12,839	7.77	16,152	0.97
41-2011	Cashiers	1,945	882	4.41	5.60	11,655	6.00	12,490	6.67	13,882	7.66	15,925	9.42	19,602	6.17	12,837	7.11	14,783	1.19
41-2031	Retail Salespersons	1,144	367	5.16	5.72	11,891	6.28	13,069	7.34	15,271	10.14	21,086	13.89	28,884	6.17	12,843	8.76	18,220	1.79
43-0000	Office and Administrative Support Occupations	9,995	1,334	1.38	6.24	12,982	7.68	15,970	10.70	22,252	15.06	31,325	19.35	40,252	6.89	14,336	12.01	24,986	0.84
43-3000	Financial Clerks	1,664	125	3.07	6.96	14,468	8.52	17,731	10.70	22,249	13.66	28,407	17.11	35,579	7.59	15,790	11.37	23,649	0.8
43-4000	Information and Record Clerks	2,602	494	2.3	5.97	12,418	6.94	14,430	9.19	19,120	14.00	29,124	17.89	37,203	6.37	13,258	10.84	22,554	1.68
43-4051	Customer Service Representatives	1,120	173	4.52	6.12	12,738	7.31	15,200	9.32	19,385	12.78	26,572	18.64	38,777	6.68	13,904	10.83	22,520	2.24
43-4081	Hotel, Motel, and Resort Desk Clerks	218	101	0.78	5.54	11,518	5.95	12,384	6.65	13,829	7.47	15,528	9.32	19,379	6.23	12,966	7.16	14,897	1.32
43-4171	Receptionists and Information Clerks	455	148	3.34	5.71	11,870	6.27	13,042	7.29	15,161	9.07	18,864	11.91	24,779	6.18	12,863	8.20	17,060	1.89
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,840	348	2.02	5.98	12,440	6.94	14,426	9.89	20,565	14.02	29,157	19.10	39,720	6.37	13,240	11.11	23,113	1.39
43-5081	Stock Clerks and Order Fillers	932	286	3.2	5.73	11,928	6.33	13,157	7.45	15,487	10.65	22,143	13.94	28,985	6.20	12,886	8.75	18,193	1.47
43-9000	Other Office and Administrative Support Workers	1,406	260	1.79	5.97	12,415	6.99	14,543	9.32	19,384	12.52	26,039	16.34	33,991	6.43	13,365	10.24	21,299	1.25
43-9061	Office Clerks, General	901	245	2.15	5.75	11,962	6.45	13,412	7.63	15,873	10.27	21,353	13.19	27,430	6.33	13,158	8.69	18,084	1.78
47-0000	Construction and Extraction Occupations	3,670	102	1.37	8.11	16,860	9.97	20,736	12.02	25,000	13.93	28,966	16.78	34,912	8.93	18,574	12.30	25,589	0.64
49-0000	Installation, Maintenance, and Repair Occupations	2,770	277	4.76	6.55	13,621	8.39	17,452	11.73	24,394	16.94	35,228	22.86	47,549	7.35	15,295	13.44	27,965	1.39
49-9000	Other Installation, Maintenance, and Repair Occupations	1,573	198	4.37	6.30	13,099	7.88	16,381	10.15	21,120	14.70	30,580	18.06	37,561	7.03	14,613	11.54	24,002	1.6
49-9042	Maintenance and Repair Workers, General	1,011	145	5.82	6.18	12,855	7.70	16,014	9.58	19,922	14.60	30,360	17.14	35,654	6.89	14,327	11.02	22,931	1.92
51-0000	Production Occupations	1,453	381	2.82	5.78	12,018	6.49	13,502	8.37	17,411	13.23	27,527	18.08	37,616	6.19	12,885	10.39	21,601	1.36
51-3000	Food Processing Workers	308	107	3.49	5.64	11,732	6.20	12,887	7.14	14,853	9.40	19,556	13.22	27,498	6.22	12,927	8.36	17,398	1.42
51-9000	Other Production Occupations	423	144	6.23	5.70	11,849	6.23	12,961	7.14	14,852	10.02	20,844	17.27	35,925	6.20	12,891	9.24	19,221	3.14
51-9198	Helpers--Production Workers	197	101	8.88	5.56	11,569	5.92	12,320	6.53	13,572	7.15	14,873	9.32	19,383	6.24	12,980	7.00	14,564	2.8
53-0000	Transportation and Material Moving Occupations	3,315	900	1.52	5.75	11,958	6.45	13,415	8.16	16,973	11.75	24,441	16.28	33,865	6.13	12,748	9.94	20,680	1.2
53-3000	Motor Vehicle Operators	1,633	395	1.98	5.81	12,076	6.59	13,714	8.34	17,340	11.22	23,339	14.79	30,755	6.19	12,868	9.29	19,313	1
53-3033	Truck Drivers, Light or Delivery Services	508	181	4.08	5.65	11,754	6.18	12,845	7.06	14,682	9.11	18,944	12.11	25,188	6.16	12,817	7.92	16,478	1.81
53-7000	Material Moving Workers	1,205	417	1.87	5.65	11,759	6.20	12,897	7.24	15,051	9.76	20,311	13.53	28,150	6.11	12,700	8.51	17,696	1.07
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	413	113	1.48	5.74	11,936	6.44	13,400	7.73	16,078	9.45	19,662	13.46	27,999	6.09	12,672	8.80	18,306	1.18

Table 8. Guam Estimates Delivery System (EDS) Employment Estimates - May 2006 Survey

Selected Occupational Sectors and Subsectors, Private Industry - Wages at or below \$6.55 per hour and Occupations with 100 or more employees at or below specified wage¹

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
00-0000	Total all occupations	42,625	9,423	0.88	\$5.88	\$12,224	\$6.71	\$13,959	\$9.14	\$19,013	\$13.91	\$28,930	\$21.60	\$44,918	\$6.22	\$12,948	\$12.18	\$25,343	0.82
33-0000	Protective Service Occupations	1,031	564	1.44	5.56	11,561	5.89	12,253	6.44	13,405	7.01	14,574	9.02	18,762	6.14	12,772	7.02	14,594	3.49
33-9000	Other Protective Service Workers	1,029	564	1.44	5.56	11,560	5.89	12,250	6.44	13,401	7.00	14,566	8.93	18,575	6.14	12,772	6.96	14,472	3.52
33-9032	Security Guards	963	546	1.01	5.55	11,552	5.87	12,218	6.41	13,329	6.95	14,447	8.22	17,095	6.14	12,764	6.88	14,304	3.75
35-0000	Food Preparation and Serving-Related Occupations	5,678	2,559	1.79	5.56	11,561	5.98	12,443	6.69	13,914	7.79	16,196	9.57	19,915	6.17	12,842	7.34	15,261	0.77
35-2000	Cooks and Food Preparation Workers	2,024	846	4.31	5.60	11,642	6.05	12,577	6.80	14,136	8.14	16,929	9.37	19,497	6.15	12,790	7.23	15,033	1.24
35-2011	Cooks, Fast Food	210	105	6.51	5.58	11,601	5.94	12,362	6.55	13,630	7.72	16,051	9.20	19,136	6.05	12,592	6.85	14,242	3.51
35-2014	Cooks, Restaurant	663	178	1.68	5.73	11,911	6.46	13,434	7.53	15,666	8.77	18,242	10.74	22,337	6.25	13,009	7.93	16,492	1.13
35-2021	Food Preparation Workers	922	543	8.66	5.52	11,482	5.84	12,139	6.36	13,235	6.89	14,331	7.56	15,715	6.14	12,763	6.44	13,385	2.18
35-3000	Food and Beverage Serving Workers	2,477	1,288	2.52	5.51	11,465	5.88	12,236	6.50	13,521	7.19	14,959	8.34	17,354	6.19	12,868	6.72	13,979	1.14
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	423	247	13.5	5.49	11,411	5.82	12,098	6.37	13,242	6.92	14,391	7.58	15,762	6.14	12,778	6.56	13,644	2.5
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	250	129	12.54	5.51	11,466	5.89	12,242	6.51	13,536	7.19	14,959	8.24	17,145	6.21	12,916	6.65	13,839	3.82
35-3031	Waiters and Waitresses	1,498	806	1.98	5.50	11,444	5.86	12,190	6.46	13,434	7.09	14,752	8.08	16,807	6.20	12,893	6.65	13,836	1.46
35-9000	Other Food Preparation and Serving Related Workers	669	388	2.27	5.48	11,395	5.81	12,091	6.37	13,251	6.93	14,418	7.45	15,501	6.20	12,902	6.44	13,397	1.55
35-9021	Dishwashers	368	223	3.81	5.47	11,382	5.79	12,045	6.32	13,151	6.85	14,257	7.31	15,201	6.20	12,887	6.32	13,144	1.9
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,670	1,179	1.77	5.56	11,561	5.99	12,467	6.72	13,977	7.96	16,562	10.10	21,009	6.17	12,830	7.58	15,759	1.28
37-2000	Building Cleaning and Pest Control Workers	1,997	1,001	2.25	5.52	11,488	5.91	12,287	6.55	13,617	7.31	15,213	9.03	18,779	6.18	12,848	6.90	14,360	1.3
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	861	398	4.8	5.55	11,549	5.97	12,409	6.65	13,841	7.57	15,752	9.79	20,367	6.16	12,803	7.21	14,997	1.57
37-2012	Maids and Housekeeping Cleaners	1,107	602	1.43	5.50	11,435	5.85	12,174	6.45	13,406	7.07	14,699	8.41	17,497	6.19	12,879	6.60	13,734	1.98
37-3000	Grounds Maintenance Workers	367	141	2.67	5.61	11,675	6.11	12,707	6.95	14,458	8.42	17,506	9.56	19,877	6.09	12,676	7.34	15,263	2.62
37-3011	Landscaping and Groundskeeping Workers	316	129	1.96	5.59	11,626	6.06	12,603	6.84	14,231	8.36	17,383	9.48	19,727	6.10	12,695	7.21	15,002	2.59
39-0000	Personal Care and Service Occupations	1,654	493	2.48	5.71	11,870	6.35	13,199	7.68	15,965	11.71	24,361	48.25	100,361	6.15	12,801	13.77	28,641	3.07
39-3000	Entertainment Attendants and Related Workers	277	141	3.41	5.53	11,497	5.90	12,277	6.53	13,579	7.29	15,156	8.44	17,564	6.11	12,701	6.99	14,540	3.6
39-6000	Transportation, Tourism, and Lodging Attendants	637	146	3.58	5.84	12,146	6.67	13,871	10.41	21,653	48.63	101,146	54.55	113,470	6.20	12,888	22.22	46,225	4.63
39-9000	Other Personal Care and Service Workers	458	164	5.76	5.63	11,713	6.16	12,821	7.08	14,729	8.82	18,341	11.26	23,413	6.20	12,896	7.90	16,424	1.79
39-9011	Child Care Workers	295	108	8.78	5.64	11,733	6.15	12,802	7.05	14,667	8.51	17,691	9.91	20,614	6.13	12,759	7.35	15,292	2.14

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
41-0000	Sales and Related Occupations	5,131	1,511	2.43	5.76	11,984	6.37	13,249	7.61	15,830	10.92	22,711	15.90	33,071	6.17	12,842	9.84	20,471	1.87
41-2000	Retail Sales Workers	3,250	1,302	2.82	5.64	11,736	6.10	12,678	6.85	14,248	8.43	17,537	10.99	22,859	6.17	12,839	7.67	15,947	0.99
41-2011	Cashiers	1,910	880	4.49	5.60	11,647	5.99	12,469	6.65	13,840	7.56	15,728	9.25	19,246	6.17	12,837	7.04	14,633	1.22
41-2031	Retail Salespersons	1,109	367	5.32	5.71	11,867	6.25	13,009	7.25	15,077	9.78	20,333	13.42	27,906	6.17	12,844	8.61	17,902	1.81
43-0000	Office and Administrative Support Occupations	7,996	1,181	1.72	6.16	12,804	7.42	15,439	10.00	20,804	13.88	28,870	18.12	37,696	6.75	14,044	11.38	23,666	1.03
43-3000	Financial Clerks	1,478	121	3.46	6.82	14,196	8.32	17,301	10.31	21,448	12.87	26,766	15.73	32,723	7.44	15,472	10.82	22,499	0.78
43-4000	Information and Record Clerks	2,385	484	2.51	5.93	12,333	6.83	14,212	8.83	18,357	12.95	26,927	17.26	35,907	6.30	13,112	10.41	21,645	1.91
43-4051	Customer Service Representatives	1,083	173	4.68	6.10	12,684	7.24	15,056	9.17	19,073	12.50	25,990	18.80	39,111	6.63	13,799	10.75	22,353	2.36
43-4081	Hotel, Motel, and Resort Desk Clerks	218	101	0.78	5.54	11,518	5.95	12,384	6.65	13,829	7.47	15,528	9.32	19,379	6.23	12,966	7.16	14,897	1.32
43-4171	Receptionists and Information Clerks	440	140	3.46	5.72	11,890	6.29	13,079	7.34	15,271	9.12	18,960	11.93	24,806	6.17	12,835	8.24	17,143	1.97
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,573	341	2.36	5.90	12,274	6.73	14,006	8.90	18,507	12.82	26,673	16.23	33,766	6.24	12,985	10.15	21,109	1.53
43-5081	Stock Clerks and Order Fillers	861	281	3.46	5.71	11,881	6.27	13,035	7.25	15,090	9.90	20,598	13.04	27,129	6.19	12,879	8.33	17,333	1.52
43-9000	Other Office and Administrative Support Workers	706	133	3.57	5.98	12,428	6.96	14,471	8.81	18,330	11.23	23,369	15.08	31,373	6.39	13,295	9.75	20,289	0.91
43-9061	Office Clerks, General	508	119	3.82	5.85	12,159	6.63	13,788	8.17	17,003	10.44	21,715	13.10	27,241	6.24	12,981	8.88	18,467	1.1
47-0000	Construction and Extraction Occupations	3,507	100	1.43	8.06	16,755	9.89	20,575	11.92	24,788	13.76	28,626	16.15	33,596	8.88	18,467	12.07	25,106	0.67
49-0000	Installation, Maintenance, and Repair Occupations	2,451	276	5.38	6.41	13,338	8.19	17,039	11.45	23,820	16.41	34,124	22.38	46,542	7.17	14,923	13.19	27,436	1.58
49-9000	Other Installation, Maintenance, and Repair Occupations	1,339	197	5.13	6.15	12,801	7.55	15,707	10.03	20,860	14.25	29,643	17.39	36,174	6.79	14,126	11.17	23,239	1.82
49-9042	Maintenance and Repair Workers, General	845	145	6.95	6.04	12,563	7.18	14,929	9.79	20,371	14.81	30,811	17.20	35,771	6.59	13,702	11.03	22,933	2.24
51-0000	Production Occupations	1,408	379	2.91	5.77	11,994	6.46	13,439	8.20	17,046	12.76	26,543	17.37	36,123	6.19	12,883	10.11	21,029	1.41
51-3000	Food Processing Workers	296	107	3.63	5.63	11,702	6.16	12,812	7.05	14,668	9.07	18,859	11.84	24,629	6.22	12,928	7.95	16,533	1.45
51-9000	Other Production Occupations	417	144	6.32	5.69	11,839	6.22	12,934	7.11	14,795	9.74	20,259	16.62	34,566	6.20	12,891	9.11	18,940	3.17
51-9198	Helpers--Production Workers	197	101	8.88	5.56	11,569	5.92	12,320	6.53	13,572	7.15	14,873	9.32	19,383	6.24	12,980	7.00	14,564	2.8
53-0000	Transportation and Material Moving Occupations	2,947	900	1.71	5.70	11,850	6.32	13,145	7.61	15,822	10.73	22,322	14.83	30,836	6.13	12,750	9.31	19,375	1.38
53-3000	Motor Vehicle Operators	1,411	395	2.29	5.73	11,928	6.41	13,342	7.77	16,153	10.40	21,630	13.44	27,955	6.17	12,837	8.68	18,048	1.07
53-3033	Truck Drivers, Light or Delivery Services	507	181	4.09	5.65	11,753	6.17	12,841	7.05	14,673	9.09	18,900	12.06	25,091	6.16	12,817	7.91	16,458	1.82
53-7000	Material Moving Workers	1,105	417	2.04	5.62	11,696	6.12	12,738	6.97	14,501	9.05	18,825	12.14	25,249	6.11	12,702	8.08	16,809	1.18
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	402	113	1.52	5.73	11,910	6.41	13,335	7.65	15,920	9.22	19,171	12.69	26,394	6.09	12,672	8.60	17,883	1.23

Table 9. Guam Estimates Delivery System (EDS) Employment Estimates - May 2006 Survey

Selected Occupational Sectors and Subsectors, All Industries - Wages at or below \$7.25 per hour and Occupations with 100 or more employees at or below specified wage ¹																			
Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
00-0000	Total all occupations	54,672	14,650	0.69	\$6.02	\$12,517	\$7.08	\$14,731	\$10.69	\$22,231	\$16.51	\$34,340	\$23.82	\$49,548	\$6.50	\$13,527	\$13.52	\$28,120	0.84
11-0000	Management Occupations	4,147	118	1.54	10.73	22,327	14.97	31,146	21.72	45,187	31.06	64,603	42.92	89,272	12.38	25,760	25.17	52,363	0.94
21-0000	Community and Social Services Occupations	574	104	2.17	6.39	13,290	8.44	17,565	13.66	28,420	19.67	40,913	23.97	49,854	7.34	15,260	14.81	30,798	1.7
25-0000	Education, Training, and Library Occupations	4,387	102	0.9	9.03	18,781	11.67	24,272	15.58	32,414	20.34	42,317	23.16	48,178	10.17	21,158	16.51	34,346	0.91
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	579	111	6.14	6.36	13,229	8.00	16,631	11.39	23,700	15.60	32,448	21.89	45,537	7.03	14,629	12.99	27,024	3.66
31-0000	Healthcare Support Occupations	562	110	5.61	6.36	13,229	7.74	16,093	10.02	20,845	12.90	26,833	15.41	32,058	6.96	14,483	10.58	22,014	2.15
33-0000	Protective Service Occupations	2,254	832	0.66	5.82	12,106	6.55	13,615	11.24	23,388	17.13	35,639	21.29	44,286	6.13	12,760	12.49	25,981	1.25
33-9000	Other Protective Service Workers	1,199	832	1.24	5.59	11,635	5.98	12,437	6.62	13,775	7.91	16,448	13.65	28,397	6.14	12,769	7.81	16,251	2.73
33-9032	Security Guards	1,003	803	0.97	5.56	11,569	5.90	12,263	6.45	13,419	7.02	14,592	8.96	18,631	6.14	12,763	7.02	14,608	3.53
35-0000	Food Preparation and Serving-Related Occupations	5,860	3,774	1.74	5.57	11,579	6.00	12,488	6.73	14,005	8.00	16,640	10.31	21,455	6.17	12,842	7.46	15,522	0.75
35-2000	Cooks and Food Preparation Workers	2,182	1,253	4	5.62	11,688	6.10	12,693	6.91	14,368	8.48	17,647	10.33	21,483	6.15	12,790	7.49	15,576	1.16
35-2011	Cooks, Fast Food	210	149	6.51	5.58	11,601	5.94	12,362	6.55	13,630	7.72	16,051	9.20	19,136	6.05	12,592	6.85	14,242	3.51
35-2014	Cooks, Restaurant	663	284	1.68	5.73	11,911	6.46	13,434	7.53	15,666	8.77	18,242	10.74	22,337	6.25	13,009	7.93	16,492	1.13
35-2021	Food Preparation Workers	1,047	789	7.62	5.55	11,539	5.91	12,283	6.50	13,524	7.23	15,034	9.79	20,361	6.14	12,762	6.96	14,476	1.92
35-3000	Food and Beverage Serving Workers	2,477	1,894	2.52	5.51	11,465	5.88	12,236	6.50	13,521	7.19	14,959	8.34	17,354	6.19	12,868	6.72	13,979	1.14
35-3011	Bartenders	282	142	8.79	5.68	11,823	6.28	13,052	7.24	15,069	8.36	17,381	9.47	19,696	6.18	12,849	7.43	15,457	2.08
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	423	355	13.5	5.49	11,411	5.82	12,098	6.37	13,242	6.92	14,391	7.58	15,762	6.14	12,778	6.56	13,644	2.5
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	250	192	12.54	5.51	11,466	5.89	12,242	6.51	13,536	7.19	14,959	8.24	17,145	6.21	12,916	6.65	13,839	3.82
35-3031	Waiters and Waitresses	1,498	1,184	1.98	5.50	11,444	5.86	12,190	6.46	13,434	7.09	14,752	8.08	16,807	6.20	12,893	6.65	13,836	1.46
35-9000	Other Food Preparation and Serving Related Workers	681	566	2.23	5.48	11,404	5.82	12,112	6.39	13,292	6.97	14,488	7.52	15,643	6.20	12,901	6.59	13,703	1.5
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	130	110	3.31	5.45	11,330	5.79	12,048	6.37	13,245	6.95	14,449	7.43	15,458	6.23	12,967	6.47	13,463	3.84
35-9021	Dishwashers	379	325	3.69	5.48	11,396	5.81	12,080	6.36	13,222	6.91	14,363	7.42	15,427	6.20	12,886	6.59	13,702	1.8
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	171	131	3.39	5.52	11,482	5.88	12,239	6.49	13,502	7.18	14,930	8.34	17,347	6.19	12,883	6.68	13,888	3.08
37-0000	Building and Grounds Cleaning and Maintenance Occupations	3,048	1,787	1.55	5.59	11,627	6.07	12,635	6.88	14,316	8.71	18,125	11.64	24,213	6.17	12,839	8.03	16,694	1.11
37-2000	Building Cleaning and Pest Control Workers	2,192	1,515	2.05	5.54	11,522	5.95	12,375	6.63	13,796	7.52	15,632	9.85	20,479	6.18	12,858	7.19	14,963	1.18

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,003	629	4.12	5.57	11,596	6.03	12,536	6.78	14,104	8.23	17,112	11.24	23,369	6.17	12,831	7.68	15,973	1.46
37-2012	Maids and Housekeeping Cleaners	1,159	884	1.37	5.51	11,456	5.88	12,228	6.50	13,515	7.20	14,969	8.74	18,185	6.19	12,879	6.71	13,952	1.87
37-3000	Grounds Maintenance Workers	412	209	2.38	5.64	11,742	6.19	12,877	7.20	14,969	8.88	18,475	10.96	22,789	6.10	12,686	7.85	16,336	1.93
37-3011	Landscaping and Groundskeeping Workers	359	190	1.72	5.62	11,696	6.14	12,781	7.07	14,700	8.92	18,559	10.90	22,671	6.11	12,706	7.76	16,149	1.98
39-0000	Personal Care and Service Occupations	1,728	740	2.37	5.72	11,897	6.38	13,270	7.83	16,280	11.87	24,692	47.79	99,410	6.16	12,807	13.65	28,395	2.96
39-3000	Entertainment Attendants and Related Workers	312	206	3.03	5.56	11,562	5.98	12,442	6.69	13,908	7.84	16,309	9.28	19,305	6.10	12,698	7.37	15,322	2.99
39-3091	Amusement and Recreation Attendants	238	139	6.98	5.57	11,593	6.06	12,611	6.88	14,307	8.23	17,118	9.70	20,175	6.10	12,683	7.70	16,024	3.64
39-6000	Transportation, Tourism, and Lodging Attendants	637	216	3.58	5.84	12,146	6.67	13,871	10.41	21,653	48.63	101,146	54.55	113,470	6.20	12,888	22.22	46,225	4.63
39-9000	Other Personal Care and Service Workers	496	255	5.32	5.65	11,745	6.21	12,907	7.19	14,945	9.14	19,007	12.49	25,977	6.21	12,907	8.19	17,037	1.7
39-9011	Child Care Workers	306	168	8.47	5.63	11,717	6.14	12,775	7.01	14,590	8.46	17,589	9.85	20,491	6.15	12,785	7.32	15,234	2.08
41-0000	Sales and Related Occupations	5,204	2,312	2.4	5.77	11,994	6.38	13,276	7.67	15,955	11.03	22,943	16.03	33,337	6.17	12,842	9.89	20,570	1.84
41-2000	Retail Sales Workers	3,319	1,971	2.76	5.65	11,748	6.11	12,709	6.88	14,310	8.56	17,795	11.26	23,430	6.17	12,839	7.77	16,152	0.97
41-2011	Cashiers	1,945	1,328	4.41	5.60	11,655	6.00	12,490	6.67	13,882	7.66	15,925	9.42	19,602	6.17	12,837	7.11	14,783	1.19
41-2031	Retail Salespersons	1,144	584	5.16	5.72	11,891	6.28	13,069	7.34	15,271	10.14	21,086	13.89	28,884	6.17	12,843	8.76	18,220	1.79
43-0000	Office and Administrative Support Occupations	9,995	2,081	1.38	6.24	12,982	7.68	15,970	10.70	22,252	15.06	31,325	19.35	40,252	6.89	14,336	12.01	24,986	0.84
43-3000	Financial Clerks	1,664	204	3.07	6.96	14,468	8.52	17,731	10.70	22,249	13.66	28,407	17.11	35,579	7.59	15,790	11.37	23,649	0.8
43-4000	Information and Record Clerks	2,602	763	2.3	5.97	12,418	6.94	14,430	9.19	19,120	14.00	29,124	17.89	37,203	6.37	13,258	10.84	22,554	1.68
43-4051	Customer Service Representatives	1,120	272	4.52	6.12	12,738	7.31	15,200	9.32	19,385	12.78	26,572	18.64	38,777	6.68	13,904	10.83	22,520	2.24
43-4081	Hotel, Motel, and Resort Desk Clerks	218	151	0.78	5.54	11,518	5.95	12,384	6.65	13,829	7.47	15,528	9.32	19,379	6.23	12,966	7.16	14,897	1.32
43-4171	Receptionists and Information Clerks	455	224	3.34	5.71	11,870	6.27	13,042	7.29	15,161	9.07	18,864	11.91	24,779	6.18	12,863	8.20	17,060	1.89
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,840	540	2.02	5.98	12,440	6.94	14,426	9.89	20,565	14.02	29,157	19.10	39,720	6.37	13,240	11.11	23,113	1.39
43-5081	Stock Clerks and Order Fillers	932	437	3.2	5.73	11,928	6.33	13,157	7.45	15,487	10.65	22,143	13.94	28,985	6.20	12,886	8.75	18,193	1.47
43-6000	Secretaries and Administrative Assistants	1,567	111	2.82	7.75	16,115	9.69	20,156	12.89	26,819	16.40	34,111	19.41	40,368	8.56	17,813	13.40	27,881	1.11
43-9000	Other Office and Administrative Support Workers	1,406	405	1.79	5.97	12,415	6.99	14,543	9.32	19,384	12.52	26,039	16.34	33,991	6.43	13,365	10.24	21,299	1.25
43-9061	Office Clerks, General	901	380	2.15	5.75	11,962	6.45	13,412	7.63	15,873	10.27	21,353	13.19	27,430	6.33	13,158	8.69	18,084	1.78
47-0000	Construction and Extraction Occupations	3,670	174	1.37	8.11	16,860	9.97	20,736	12.02	25,000	13.93	28,966	16.78	34,912	8.93	18,574	12.30	25,589	0.64
47-2000	Construction Trades Workers	3,007	115	2.12	8.44	17,563	10.29	21,393	12.14	25,255	13.81	28,719	15.98	33,233	9.20	19,140	12.16	25,292	0.68

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
49-0000	Installation, Maintenance, and Repair Occupations	2,770	426	4.76	6.55	13,621	8.39	17,452	11.73	24,394	16.94	35,228	22.86	47,549	7.35	15,295	13.44	27,965	1.39
49-9000	Other Installation, Maintenance, and Repair Occupations	1,573	300	4.37	6.30	13,099	7.88	16,381	10.15	21,120	14.70	30,580	18.06	37,561	7.03	14,613	11.54	24,002	1.6
49-9042	Maintenance and Repair Workers, General	1,011	216	5.82	6.18	12,855	7.70	16,014	9.58	19,922	14.60	30,360	17.14	35,654	6.89	14,327	11.02	22,931	1.92
51-0000	Production Occupations	1,453	579	2.82	5.78	12,018	6.49	13,502	8.37	17,411	13.23	27,527	18.08	37,616	6.19	12,885	10.39	21,601	1.36
51-3000	Food Processing Workers	308	161	3.49	5.64	11,732	6.20	12,887	7.14	14,853	9.40	19,556	13.22	27,498	6.22	12,927	8.36	17,398	1.42
51-3011	Bakers	169	105	5.6	5.57	11,581	6.04	12,556	6.82	14,181	8.26	17,190	10.75	22,357	6.22	12,933	7.52	15,651	1.99
51-9000	Other Production Occupations	423	221	6.23	5.70	11,849	6.23	12,961	7.14	14,852	10.02	20,844	17.27	35,925	6.20	12,891	9.24	19,221	3.14
51-9198	Helpers--Production Workers	197	153	8.88	5.56	11,569	5.92	12,320	6.53	13,572	7.15	14,873	9.32	19,383	6.24	12,980	7.00	14,564	2.8
53-0000	Transportation and Material Moving Occupations	3,315	1,328	1.52	5.75	11,958	6.45	13,415	8.16	16,973	11.75	24,441	16.28	33,865	6.13	12,748	9.94	20,680	1.2
53-3000	Motor Vehicle Operators	1,633	601	1.98	5.81	12,076	6.59	13,714	8.34	17,340	11.22	23,339	14.79	30,755	6.19	12,868	9.29	19,313	1
53-3021	Bus Drivers, Transit and Intercity	314	136	0.88	5.72	11,900	6.43	13,382	7.54	15,685	8.77	18,247	10.16	21,130	6.22	12,931	7.69	15,992	1.59
53-3031	Driver/Sales Workers	211	133	6.27	5.57	11,585	6.02	12,513	6.76	14,059	8.32	17,315	16.20	33,688	6.16	12,808	8.17	17,002	2.52
53-3033	Truck Drivers, Light or Delivery Services	508	274	4.08	5.65	11,754	6.18	12,845	7.06	14,682	9.11	18,944	12.11	25,188	6.16	12,817	7.92	16,478	1.81
53-6000	Other Transportation Workers	135	111	12.31	5.46	11,358	5.78	12,031	6.32	13,152	6.86	14,273	10.95	22,772	6.05	12,592	7.18	14,931	4.55
53-6031	Service Station Attendants	106	100	15.74	5.44	11,306	5.71	11,885	6.18	12,851	6.64	13,816	6.95	14,464	6.03	12,543	6.10	12,678	4.11
53-7000	Material Moving Workers	1,205	605	1.87	5.65	11,759	6.20	12,897	7.24	15,051	9.76	20,311	13.53	28,150	6.11	12,700	8.51	17,696	1.07
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	413	169	1.48	5.74	11,936	6.44	13,400	7.73	16,078	9.45	19,662	13.46	27,999	6.09	12,672	8.80	18,306	1.18
53-7064	Packers and Packagers, Hand	181	135	2.53	5.52	11,475	5.88	12,236	6.49	13,504	7.27	15,118	8.82	18,338	6.13	12,751	6.74	14,013	2.02

Table 10. Guam Estimates Delivery System (EDS) Employment Estimates

Selected Occupational Sectors and Subsectors, Private Industry - Wages at or below \$7.25 per hour and Occupations with 100 or more employees at or below specified wage¹

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
00-0000	Total all occupations	42,625	14,324	0.88	\$5.88	\$12,224	\$6.71	\$13,959	\$9.14	\$19,013	\$13.91	\$28,930	\$21.60	\$44,918	\$6.22	\$12,948	\$12.18	\$25,343	0.82
11-0000	Management Occupations	3,397	118	1.88	10.18	21,179	13.88	28,865	20.52	42,673	30.36	63,155	43.24	89,943	11.63	24,182	24.65	51,268	1.12
25-0000	Education, Training, and Library Occupations	693	100	5.67	6.71	13,959	8.54	17,761	11.06	23,015	15.16	31,526	18.98	39,477	7.49	15,578	12.13	25,234	2.34
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	552	111	6.44	6.32	13,138	7.84	16,315	11.12	23,125	14.56	30,285	21.14	43,972	6.94	14,438	12.37	25,733	4.02
31-0000	Healthcare Support Occupations	429	105	7.35	6.16	12,808	7.30	15,179	9.44	19,630	12.39	25,761	14.99	31,170	6.68	13,894	10.15	21,121	2.87
33-0000	Protective Service Occupations	1,031	829	1.44	5.56	11,561	5.89	12,253	6.44	13,405	7.01	14,574	9.02	18,762	6.14	12,772	7.02	14,594	3.49
33-9000	Other Protective Service Workers	1,029	829	1.44	5.56	11,560	5.89	12,250	6.44	13,401	7.00	14,566	8.93	18,575	6.14	12,772	6.96	14,472	3.52
33-9032	Security Guards	963	801	1.01	5.55	11,552	5.87	12,218	6.41	13,329	6.95	14,447	8.22	17,095	6.14	12,764	6.88	14,304	3.75
35-0000	Food Preparation and Serving-Related Occupations	5,678	3,768	1.79	5.56	11,561	5.98	12,443	6.69	13,914	7.79	16,196	9.57	19,915	6.17	12,842	7.34	15,261	0.77
35-2000	Cooks and Food Preparation Workers	2,024	1,248	4.31	5.60	11,642	6.05	12,577	6.80	14,136	8.14	16,929	9.37	19,497	6.15	12,790	7.23	15,033	1.24
35-2011	Cooks, Fast Food	210	149	6.51	5.58	11,601	5.94	12,362	6.55	13,630	7.72	16,051	9.20	19,136	6.05	12,592	6.85	14,242	3.51
35-2014	Cooks, Restaurant	663	284	1.68	5.73	11,911	6.46	13,434	7.53	15,666	8.77	18,242	10.74	22,337	6.25	13,009	7.93	16,492	1.13
35-2021	Food Preparation Workers	922	785	8.66	5.52	11,482	5.84	12,139	6.36	13,235	6.89	14,331	7.56	15,715	6.14	12,763	6.44	13,385	2.18
35-3000	Food and Beverage Serving Workers	2,477	1,894	2.52	5.51	11,465	5.88	12,236	6.50	13,521	7.19	14,959	8.34	17,354	6.19	12,868	6.72	13,979	1.14
35-3011	Bartenders	282	142	8.79	5.68	11,823	6.28	13,052	7.24	15,069	8.36	17,381	9.47	19,696	6.18	12,849	7.43	15,457	2.08
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	423	355	13.5	5.49	11,411	5.82	12,098	6.37	13,242	6.92	14,391	7.58	15,762	6.14	12,778	6.56	13,644	2.5
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	250	192	12.54	5.51	11,466	5.89	12,242	6.51	13,536	7.19	14,959	8.24	17,145	6.21	12,916	6.65	13,839	3.82
35-3031	Waiters and Waitresses	1,498	1,184	1.98	5.50	11,444	5.86	12,190	6.46	13,434	7.09	14,752	8.08	16,807	6.20	12,893	6.65	13,836	1.46
35-9000	Other Food Preparation and Serving Related Workers	669	566	2.27	5.48	11,395	5.81	12,091	6.37	13,251	6.93	14,418	7.45	15,501	6.20	12,902	6.44	13,397	1.55
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	130	110	3.31	5.45	11,330	5.79	12,048	6.37	13,245	6.95	14,449	7.43	15,458	6.23	12,967	6.47	13,463	3.84
35-9021	Dishwashers	368	325	3.81	5.47	11,382	5.79	12,045	6.32	13,151	6.85	14,257	7.31	15,201	6.20	12,887	6.32	13,144	1.9
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	171	131	3.39	5.52	11,482	5.88	12,239	6.49	13,502	7.18	14,930	8.34	17,347	6.19	12,883	6.68	13,888	3.08
37-0000	Building and Grounds Cleaning and Maintenance Occupations	2,670	1,735	1.77	5.56	11,561	5.99	12,467	6.72	13,977	7.96	16,562	10.10	21,009	6.17	12,830	7.58	15,759	1.28
37-2000	Building Cleaning and Pest Control Workers	1,997	1,469	2.25	5.52	11,488	5.91	12,287	6.55	13,617	7.31	15,213	9.03	18,779	6.18	12,848	6.90	14,360	1.3
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	861	588	4.8	5.55	11,549	5.97	12,409	6.65	13,841	7.57	15,752	9.79	20,367	6.16	12,803	7.21	14,997	1.57

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
37-2012	Maids and Housekeeping Cleaners	1,107	879	1.43	5.50	11,435	5.85	12,174	6.45	13,406	7.07	14,699	8.41	17,497	6.19	12,879	6.60	13,734	1.98
37-3000	Grounds Maintenance Workers	367	205	2.67	5.61	11,675	6.11	12,707	6.95	14,458	8.42	17,506	9.56	19,877	6.09	12,676	7.34	15,263	2.62
37-3011	Landscaping and Groundskeeping Workers	316	185	1.96	5.59	11,626	6.06	12,603	6.84	14,231	8.36	17,383	9.48	19,727	6.10	12,695	7.21	15,002	2.59
39-0000	Personal Care and Service Occupations	1,654	731	2.48	5.71	11,870	6.35	13,199	7.68	15,965	11.71	24,361	48.25	100,361	6.15	12,801	13.77	28,641	3.07
39-3000	Entertainment Attendants and Related Workers	277	206	3.41	5.53	11,497	5.90	12,277	6.53	13,579	7.29	15,156	8.44	17,564	6.11	12,701	6.99	14,540	3.6
39-3091	Amusement and Recreation Attendants	203	139	8.18	5.53	11,494	5.94	12,361	6.64	13,808	7.54	15,685	8.63	17,949	6.10	12,686	7.25	15,078	4.56
39-6000	Transportation, Tourism, and Lodging Attendants	637	216	3.58	5.84	12,146	6.67	13,871	10.41	21,653	48.63	101,146	54.55	113,470	6.20	12,888	22.22	46,225	4.63
39-9000	Other Personal Care and Service Workers	458	246	5.76	5.63	11,713	6.16	12,821	7.08	14,729	8.82	18,341	11.26	23,413	6.20	12,896	7.90	16,424	1.79
39-9011	Child Care Workers	295	159	8.78	5.64	11,733	6.15	12,802	7.05	14,667	8.51	17,691	9.91	20,614	6.13	12,759	7.35	15,292	2.14
41-0000	Sales and Related Occupations	5,131	2,309	2.43	5.76	11,984	6.37	13,249	7.61	15,830	10.92	22,711	15.90	33,071	6.17	12,842	9.84	20,471	1.87
41-2000	Retail Sales Workers	3,250	1,967	2.82	5.64	11,736	6.10	12,678	6.85	14,248	8.43	17,537	10.99	22,859	6.17	12,839	7.67	15,947	0.99
41-2011	Cashiers	1,910	1,324	4.49	5.60	11,647	5.99	12,469	6.65	13,840	7.56	15,728	9.25	19,246	6.17	12,837	7.04	14,633	1.22
41-2031	Retail Salespersons	1,109	584	5.32	5.71	11,867	6.25	13,009	7.25	15,077	9.78	20,333	13.42	27,906	6.17	12,844	8.61	17,902	1.81
43-0000	Office and Administrative Support Occupations	7,996	1,846	1.72	6.16	12,804	7.42	15,439	10.00	20,804	13.88	28,870	18.12	37,696	6.75	14,044	11.38	23,666	1.03
43-3000	Financial Clerks	1,478	197	3.46	6.82	14,196	8.32	17,301	10.31	21,448	12.87	26,766	15.73	32,723	7.44	15,472	10.82	22,499	0.78
43-4000	Information and Record Clerks	2,385	748	2.51	5.93	12,333	6.83	14,212	8.83	18,357	12.95	26,927	17.26	35,907	6.30	13,112	10.41	21,645	1.91
43-4051	Customer Service Representatives	1,083	272	4.68	6.10	12,684	7.24	15,056	9.17	19,073	12.50	25,990	18.80	39,111	6.63	13,799	10.75	22,353	2.36
43-4081	Hotel, Motel, and Resort Desk Clerks	218	151	0.78	5.54	11,518	5.95	12,384	6.65	13,829	7.47	15,528	9.32	19,379	6.23	12,966	7.16	14,897	1.32
43-4171	Receptionists and Information Clerks	440	213	3.46	5.72	11,890	6.29	13,079	7.34	15,271	9.12	18,960	11.93	24,806	6.17	12,835	8.24	17,143	1.97
43-5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	1,573	529	2.36	5.90	12,274	6.73	14,006	8.90	18,507	12.82	26,673	16.23	33,766	6.24	12,985	10.15	21,109	1.53
43-5081	Stock Clerks and Order Fillers	861	430	3.46	5.71	11,881	6.27	13,035	7.25	15,090	9.90	20,598	13.04	27,129	6.19	12,879	8.33	17,333	1.52
43-6000	Secretaries and Administrative Assistants	1,084	105	4.08	7.29	15,168	9.00	18,714	11.27	23,432	14.88	30,956	17.97	37,378	7.99	16,619	12.25	25,471	1.47
43-9000	Other Office and Administrative Support Workers	706	208	3.57	5.98	12,428	6.96	14,471	8.81	18,330	11.23	23,369	15.08	31,373	6.39	13,295	9.75	20,289	0.91
43-9061	Office Clerks, General	508	187	3.82	5.85	12,159	6.63	13,788	8.17	17,003	10.44	21,715	13.10	27,241	6.24	12,981	8.88	18,467	1.1
47-0000	Construction and Extraction Occupations	3,507	171	1.43	8.06	16,755	9.89	20,575	11.92	24,788	13.76	28,626	16.15	33,596	8.88	18,467	12.07	25,106	0.67
47-2000	Construction Trades Workers	2,924	114	2.18	8.40	17,470	10.23	21,271	12.06	25,088	13.69	28,466	15.40	32,036	9.17	19,079	11.97	24,899	0.7
49-0000	Installation, Maintenance, and Repair Occupations	2,451	424	5.38	6.41	13,338	8.19	17,039	11.45	23,820	16.41	34,124	22.38	46,542	7.17	14,923	13.19	27,436	1.58

Occ Code	Description	Published Estimate	Custom Estimate ¹	Employee RSE	P10 Hourly	P10 Annual	P25 Hourly	P25 Annual	P50 Hourly	P50 Annual	P75 Hourly	P75 Annual	P90 Hourly	P90 Annual	Entry Hourly	Entry Annual	Mean	Mean Annual	Mean RSE
49-9000	Other Installation, Maintenance, and Repair Occupations	1,339	299	5.13	6.15	12,801	7.55	15,707	10.03	20,860	14.25	29,643	17.39	36,174	6.79	14,126	11.17	23,239	1.82
49-9042	Maintenance and Repair Workers, General	845	216	6.95	6.04	12,563	7.18	14,929	9.79	20,371	14.81	30,811	17.20	35,771	6.59	13,702	11.03	22,933	2.24
51-0000	Production Occupations	1,408	576	2.91	5.77	11,994	6.46	13,439	8.20	17,046	12.76	26,543	17.37	36,123	6.19	12,883	10.11	21,029	1.41
51-3000	Food Processing Workers	296	161	3.63	5.63	11,702	6.16	12,812	7.05	14,668	9.07	18,859	11.84	24,629	6.22	12,928	7.95	16,533	1.45
51-3011	Bakers	169	105	5.6	5.57	11,581	6.04	12,556	6.82	14,181	8.26	17,190	10.75	22,357	6.22	12,933	7.52	15,651	1.99
51-9000	Other Production Occupations	417	221	6.32	5.69	11,839	6.22	12,934	7.11	14,795	9.74	20,259	16.62	34,566	6.20	12,891	9.11	18,940	3.17
51-9198	Helpers--Production Workers	197	153	8.88	5.56	11,569	5.92	12,320	6.53	13,572	7.15	14,873	9.32	19,383	6.24	12,980	7.00	14,564	2.8
53-0000	Transportation and Material Moving Occupations	2,947	1,328	1.71	5.70	11,850	6.32	13,145	7.61	15,822	10.73	22,322	14.83	30,836	6.13	12,750	9.31	19,375	1.38
53-3000	Motor Vehicle Operators	1,411	601	2.29	5.73	11,928	6.41	13,342	7.77	16,153	10.40	21,630	13.44	27,955	6.17	12,837	8.68	18,048	1.07
53-3021	Bus Drivers, Transit and Intercity	290	136	0.95	5.68	11,824	6.34	13,193	7.37	15,331	8.68	18,062	10.28	21,387	6.22	12,932	7.62	15,848	1.67
53-3031	Driver/Sales Workers	211	133	6.27	5.57	11,585	6.02	12,513	6.76	14,059	8.32	17,315	16.20	33,688	6.16	12,808	8.17	17,002	2.52
53-3033	Truck Drivers, Light or Delivery Services	507	274	4.09	5.65	11,753	6.17	12,841	7.05	14,673	9.09	18,900	12.06	25,091	6.16	12,817	7.91	16,458	1.82
53-6000	Other Transportation Workers	127	111	13.09	5.45	11,332	5.75	11,965	6.26	13,020	6.77	14,074	7.42	15,441	6.05	12,594	6.71	13,950	5.05
53-6031	Service Station Attendants	106	100	15.74	5.44	11,306	5.71	11,885	6.18	12,851	6.64	13,816	6.95	14,464	6.03	12,543	6.10	12,678	4.11
53-7000	Material Moving Workers	1,105	605	2.04	5.62	11,696	6.12	12,738	6.97	14,501	9.05	18,825	12.14	25,249	6.11	12,702	8.08	16,809	1.18
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	402	169	1.52	5.73	11,910	6.41	13,335	7.65	15,920	9.22	19,171	12.69	26,394	6.09	12,672	8.60	17,883	1.23
53-7064	Packers and Packagers, Hand	181	135	2.53	5.52	11,475	5.88	12,236	6.49	13,504	7.27	15,118	8.82	18,338	6.13	12,751	6.74	14,013	2.02